



National Institute of Fashion Technology
निफ्ट कैंपस, हौज़ खास, निकट गुलमोहर पार्क, नई दिल्ली-110016
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Advt No 02/Direct Rectt/Asstt Prof./2017

Dated: December, 2017

**SPECIAL RECRUITMENT DRIVE TO FILL THE POSTS OF ASSISTANT PROFESSOR
ON CONTRACT BASIS**

NIFT announces Special Recruitment Drive to fill up backlog vacancies of Assistant Professors in the following reserved categories :

Name of the Post	Pay Band with Grade Pay(Level as per 7 th CPC)	Mode of Appointment	No. of Posts (details at Annexure – I)				
			SC	ST	OBC	PwD	Total
Assistant Professor	PB-3 + Grade Pay Rs. 5400/- (Level 10)#	Contract	11	08	21	1*	40*

Gross Salary at entry level- Rs. 66000/- (approx) + HRA

* **Note:** SC-Scheduled Caste; ST-Scheduled Tribe; OBC- Other Backward Classes; PwD- Person with Disability who is Orthopedically Handicapped (PwD reservation will be lateral – i.e. within the categories of SC, ST or OBC)

All posts of Assistant Professors will be on long term contract basis (03 years contract). The contract would be renewable on the basis of performance, with possibility of regularisation as regular Assistant Professor in NIFT after 05 years, following due procedure to assess performance.

Any addendum/corrigendum shall be posted on the website of the Institute.

A- Assistant Professor

I- Qualifications & Experience:

- (a) Post Graduate programme with minimum of 55% marks or equivalent grade in relevant areas as per Annexure-I from the Institutes of National and International repute with 03 years of post-qualification experience in teaching and/or research at university/national and international level institutions in the relevant areas/or in relevant industry.

OR

- (b) Doctoral Degree in the areas as mentioned in Annexure-I with post qualification experience of one year in industry or teaching or research in an Institute or University of National and International repute in the relevant areas.

II- Age Limit (as on closing date):

SC/ST: 35 years and OBC: 33 years

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III- Process of Selection : The selection process comprises of written test and interview/ presentation as given below:

1- Comprehensive Test (written examination) :

- Part I (maximum 50 marks) -General Ability, Communication Ability, General Awareness, Analytical Ability, Test of Reasoning, Data Interpretation.
- Part II (maximum 50 marks) -Professional Aptitude (in concerned competency)

2- The eligible candidates shortlisted by the Screening Committee based on their performance in written test shall be called for presentation/class room lecture/demonstration before a group of faculty (5) on a topic given an hour earlier. They will also have to appear for interview before the Selection Committee.

3- Marks obtained in Part I (written test) shall be qualifying marks for evaluation of Part-II. Part-II (written test) shall be evaluated only in respect of those candidates who have secured minimum cut off marks as decided by the Competent Authority in Part-I. Marks obtained in Part-II shall carry a weightage of 30% to be considered by the Selection Committee in addition to the performance of the candidate in presentation/class room lecture/demonstration (30%) and in interview (40%). The comparative weightage for written test (Part II), presentation (class room) and interview will thus be 30%, 30% and 40% respectively.

C- GENERAL INSTRUCTIONS :

- a) All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications and experience laid down for the post as on the last date of receipt of the applications. No enquiries with reference to eligibility will be entertained.

- b) The application should be accompanied by self attested copies of the relevant educational qualification, experience and Caste/ category (wherever applicable). Incomplete application not accompanied with the required certificates / documents/ unsigned are liable to be rejected.
- c) The experience acquired by a candidate as Guest /adjunct faculty shall be considered subject to a minimum of 40 hrs per month on production of a certificate from designated authority or 40 hrs shall be treated as one month of teaching. Computation of period of experience of candidate in respect of experience as guest/adjunct faculty or as faculty on contract basis shall be @ 40 hours of experience as equivalent to one month's experience.
- d) All employment under Government of India/State Government etc like adhoc, contract, adjunct faculty, guest faculty, part-time faculty which is not permanent i.e. not holding substantive posts/lien shall be treated as temporary.
- e) Candidates who are self employed are required to produce supporting documents towards proof of employment viz. registration of company/audited accounts of turn-over etc.
- f) If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by the candidate is to be submitted.
- g) The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for receipt of applications.
- h) The period of experience for the post shall be counted from the date of acquiring the minimum educational qualification prescribed for the post.
- i) Persons with disabilities (PWD) fulfilling the eligibility conditions are encouraged to apply.
- j) Only outstation candidates called and **found eligible for interview** will be paid to and from single second class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to Railway Station on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey **for the purpose of attending the interview**.
- k) Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview. Such candidate will not be paid any fare.
- l) The decision of the NIFT in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/interview will be final and binding on the candidates.
- m) Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.
- n) Candidates should keep a printout of the online application for their record.
- o) The selected candidates will be posted to any of the NIFT campuses based on vacancy and requirement. The post of Assistant Professor is transferable among the NIFT campuses.

p) **NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.**
Candidates are advised to visit NIFT website for updates.

q) **The number of vacancies may increase or decrease as per requirement and at the sole discretion of NIFT.**

D- RELAXATION :

a) Age relaxation to Persons With Disability (PWD): Age relaxation of 5 years is allowed (total 10 years for SCs/STs and 8 years for OBCs). The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group 'A' post to be filled by Direct Recruitment by Selection.

b) Age relaxation to NIFT employees: Age relaxation of 5 years is allowed to persons currently employed in NIFT i.e., as on closing date of application.

E. HOW TO APPLY

(a) Candidates who are desirous of applying for posts with different competencies must apply separately for each competency by paying the application fee separately. The following scanned copy of documents must be uploaded/ attached along with application form :

- (i) **Colour Passport Size Photo:** JPG/PNG file with maximum size of 200 KB.
- (ii) **Signature :** JPG/PNG file with maximum size of 200 KB.
- (iii) **Category Certificate:** PDF filed with maximum size of 500 KB.
- (iv) **Self attested photocopies of Certificate, Mark Sheets/Transcript:** Upload a single PDF file consisting of all relevant documents with maximum file size of 05 MB.
- (v) **Proof of Experience letter/Supporting documents:** Upload a single PDF file consisting of all relevant documents with maximum file size of 05 MB.
- (vi) **Details of Honours, Awards, Publication & Patents:** Upload a single PDF file consisting of all relevant documents with maximum file size of 05 MB.
- (vii) **Any other relevant information:** Upload a single PDF file consisting of all relevant documents with maximum file size of 05 MB.

(b) Black & white/ unclear/hazy/doctored / morphed images if uploaded by the applicant and detected at any later stages of this recruitment process, will result in summarily rejection of the applicant. The applicant has to retain 3 identical copies of this photograph which has been uploaded and will have to produce them before the Authority as and when called for. Scanned full signature of the candidate is to be uploaded in the space specified.

(c) Online Application process will start on NIFT's website from 21.12.2017 (9.00 a.m.) upto 22.1.2018 (10.00 p.m.)

- (c) SC/ST/PWD/Women candidates and employees of NIFT (both regular and contract) are exempted from payment of application fee. The candidates are required to pay application fee of Rs.1000/- through online payment-fee to be paid separately if applying for more than one post.
- (d) The applicant is to download/take a print out of online submitted form containing all information as submitted by the applicant and preserve the same for future reference.
- (e) Applicants are advised to enter correct/valid data in respect of various information as provided in the online application form in the website. Incorrect details, if entered, by any applicant will result in summarily rejection of the applicant at any stage of the recruitment activity.
- (f) Candidates are advised to keep their e-mail ID alive for receiving advices, viz. call letters/ Interview advices etc.
- (g) In case of universities/institute awarding CGPA/SGPA/OGPA etc., candidates are requested to convert the same into percentage based on the formula as per their university/institute.
- (h) Application once made will not be allowed to be withdrawn on any count nor can it be held in reserve for any other recruitment or selection process.
- (i) All correspondence from the Institute including interview letter, if any, shall be sent only to the e-mail address provided by the applicant in the online application form.
- (j) In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the applicant.
- (k) Applications from employees of Government Departments and/or PSUs/autonomous bodies under Government will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Vigilance clearance should also be recorded. However, an advance copy of the application may be submitted before the closing date.

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Faculty Requirement at NIFT Campuses with Competency Code

S. No.	Post Code	Faculty requirement	Qualification
1	A	12	PG in (Design) with UG in Fashion Design /Leather Design/Knitwear Design/Accessory Design/Fashion & Lifestyle Accessories/ Textile Design/Product Design/other design disciplines or equivalent
2	B1	5	M Arch
3	B2	6	MFA with Specialization in Commercial/ Visual Arts or equivalent
4	B3	1	MFA with Specialization in Art History and Criticism/Museology or equivalent
5	C	5	M.Sc. in Clothing & Textiles/ Fabric & Apparel Science
6	D1	3	PG Degree in Communication Design/Visual Communication or equivalent
7	D2	1	PG Degree in Mass Communication/ Information Design or equivalent
8	E	1	M.Tech (Mech. Engg/Industrial Engg/ Production Engg) or equivalent
9	G	1	M. Tech / M.E in Textile Technology or equivalent
10	H	2	M. Tech/MS (IT) or MCA/MCM or equivalent
11	J1	2	Master in Fashion Management (MFM) or equivalent
12	J2	1	PG Programme in Marketing / MBA (Marketing) or equivalent
Total		40	