

#### **Requires**

# **Research Associates** (for Consultancy Project)

Applications are invited for the position of Research Associate for an ongoing consultancy project related to compensation structuring in the Port Sector.

### **Qualification and Experience:**

- MBA with major or minor in HRM. Though experience is not mandatory, candidates with some work experience in Compensation/Salary/Payroll management will be preferred.
- Candidates should have good proficiency in data analysis, using MS Excel and other statistical tools, and good written and verbal communication skills. The role will involve extensive coordination with stake holders from the port sector and industry and supporting the faculty team with research inputs. Selected candidates are expected to travel to different locations for short periods.

## **Duration of appointment:**

• Initial appointment will be for 6 months.

#### Salary:

• As per Institute norms.

The position is open for immediate joining. Interested candidates may send their CV by e-mail to <a href="mailto:rini@iima.ac.in">rini@iima.ac.in</a> before **January 10, 2017**.