SAURASHTRA UNIVERSITY



Re - Accredited
Grade - 'A' by NAAC
Saurashtra University,
University Road,
Rajkot - 360 005 Ph. 2578501

<u>ADVERTISEMENT</u> NO. ESTA / A / 509 / 19 <u>Dt.04/11/'19</u>

* RECRUITMENT AND QUALIFICATIONS

Professor, Associate Professor, Assistant Professor

(Sr. No. 1 to 42)

- 3.1 The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges and Senior Professor in the Universities shall be on the basis of merit through all India advertisement followed by selections by the duly constituted Selection Committees as per the provisions made under this Ordinance,
- 3.2 The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Senior Professor, Principals, Assistant Librarian, Deputy Librarian, Librarian, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports and Directors of Physical Education and Sports, shall be as specified by the UGC in these Regulations.
- 3.3.1 The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these ordinance. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only: Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of

Assistant Professor or any equivalent position in any University, College or Institution.

Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- (a) Ph.D. degree of the candidate has been awarded in regular mode only;
- (b) The Ph.D. thesis has been awarded by at least two external examiners;
- (c) An open Ph.D viva voce of the candidate has been conducted.
- (d) The Candidate had published two research papers from his/her Ph.D Work out of which at least one is in a refereed journal.
- (e) The candidate has presented at least two papers based on his/her Ph.D work in conferences /seminars sponsored/funded/supported by the UGC//ICSSR/CSIR or any similar agency

The Fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the university concern.

- 3.3.2 The Clearing of NET/SLET/SET shall not be required for candidate in such Disciplines for which NET/SLET/SET has not been conducted.
- A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level shall be the essential qualifications for direct recruitment of teachers and other equivalent cadres at any level.
- 3.4.1 A relaxation of 5% shall be allowed at the bachelor's as well as at the master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Differently-abled ((A) Blindness and low vision:, (B)Deaf and Hard of hearing:, (C) Locomotors disability including cerebral palsy, leprosy cored, dwarfism, acid-attack victims and muscular dystrophy:, (D) Autism, intellectual disability, specific learning disability and mental illness:, (E) multiple disabilities from amongst person under (A) to (D) including deafblindness) for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The legibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

- A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- *A* Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university, at the master's level shall also be considered valid.
- 3.7 The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the Professor.
- 3.8 The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professors.
- 3.9 The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities.
- 3.10 The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
- 3.11 The time taken by candidates to acquire M.Phil. And / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion. Regular faculty members' upto twenty percent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

3.12 Qualifications:

No person shall be appointed to the post of University and College teacher, Librarian or Director of Physical Education and Sports, in any university or in any of institution including constituent or affiliated colleges recognized under Claus (f) of section 2 of the University Grant Commission Act. 1956, or in any institution dammed to be a University under section 3 of the said Act if such person does not fulfill the requirements as to the qualifications for the appropriate post has provided in the schedule of this ordinance.

Minimum Educational Qualification for the post of Professor:-(Pay Scale Academic level- 14 Rationalized Entry pay Rs. 1, 44,200)

(Sr. No. 01 to 12)

Professor: Eligibility (A or B):

- A. i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
 - ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

<u>www.ugc.ac.in</u> and Saurashtra University Website <u>www.saurashtrauniversity.edu</u>

Minimum Educational Qualification for the post of Associate Professor: - (Pay Scale Academic level- 13 A Rationalized Entry pay Rs 1, 31,400)

(Sr. No.13 to 29)

Associate Professor:-

Eligibility:

- *i)* A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- *ii)* A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

Note:-

For Detail information please visit UGC website <u>www.ugc.ac.in</u> and Saurashtra University Website <u>www.saurashtrauniversity.edu</u>→

Minimum Educational Qualification for the post of Assistant Professor:-(Pay Scale Academic level- 10Rationalized Entry pay Rs. 57,700)

(Sr. No.30 to 42)

* Assistant Professor

Eligibility (A or B):

- A. i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- *ii*) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions.

- (a) Ph.D. degree of the candidate has been awarded in regular mode;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D. viva voce of the candidate has been conducted.
- (d) The Candidate has published two research papers from his/her Ph.D Work out of which at least one in a refereed journal.
- (e) The candidate has presented at least two papers based on his/her Ph.D work in conferences /seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

 The Fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the university concern.

Note: NET/SLET/SET shall also not be required for such masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC/CSIR or similar test accredited by the UGC, like SLET/SET

OR

(B) The Ph.d degree has been obtained from a foreign University/Institution with a ranking among top 500 in the world university ranking(at any time)by any one of the following (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of world Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:- The Academic score has specified in Appendix - II (Table-3A) for University shall be considered for short listing the candidates for interview only, and the selection shall be based only on the performance in the interview.

Minimum Educational Qualification for the post of Professor:-For Pharmacy :-

(Pay Scale Academic level- 14 Rationalized Entry pay Rs. 1, 44,200)

(Sr. No. 43)

(d) Qualifications for Professor:

a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC /AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor /Co supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC/AICTE approved list of journals till the date of eligibility of promotion.

At the time of appointment selected candidate possesses a certificate of basic knowledge of computer applications of any recognized institute as per resolution No. CCR-10-2007-120320-G5 dated 13-8-2008 of General Administration Department, Gandhinagar.

For Detail information please visit <u>www.aicte-india.org</u> website or Saurashtra University Website <u>www.saurashtrauniversity.edu</u>

Minimum Educational Qualification for the post of Associate Professor (MCA):-

(Pay Scale Academic level- 13 A Rationalized Entry pay Rs.1, 31,400)

(Sr. No.44)

Associate Professor:-

(a) Ph.D. degree in the relevant field and first class or equivalent at either Bachelor's or Master's level in the relevant branch.

And

(b) At least total six research publications in SCI journals / UGC / AICTE approved list of journals

And

(c) Minimum of 8 Years experience in Teaching / Research / Industry out of which at least 2 years shall be post Ph.D. experience.

For Detail information please visit <u>www.aicte-india.org</u> website or Saurashtra University Website <u>www.saurashtrauniversity.edu</u>

Minimum Educational Qualification for the post of Associate Professor For Pharmacy:-

(Pay Scale Academic level- 13 A Rationalized Entry pay Rs.1, 31,400) (Sr. No. 45 TO 46)

Associate Professor:-

(a) Ph.D. degree in the relevant field and first class or equivalent at either Bachelor's or Master's level in the relevant branch.

And

(b) At least total six research publications in SCI journals / UGC / AICTE approved list of journals

And

(c) Minimum of 8 Years experience in Teaching / Research / Industry out of which at least 2 years shall be post Ph.D. experience.

And

At the time of appointment selected candidate possesses a certificate of basic knowledge of computer applications of any recognized institute as per resolution No. CCR-10-2007-120320-G5 dated 13-8-2008 of General Administration Department, Gandhinagar.

For Detail information please visit <u>www.aicte-india.org</u> website or Saurashtra University Website <u>www.saurashtrauniversity.edu</u>

Minimum Educational Qualification for the post of Assistant Professor:(Pay Scale Academic level- 10 Rationalized Entry pay Rs. 57,700)
For Pharmacy:(Sr. No.47 to 51)

- * Assistant Professor
- B.Pharm. and M.Pharm. in the relevant specialization with First Class or equivalent in any one of the two degrees.

At the time of appointment selected candidate possesses a certificate of basic knowledge of computer applications of any recognized institute as per resolution No. CCR-10-2007-120320-G5 dated 13-8-2008 of General Administration Department, Gandhinagar.

For Detail information please visit <u>www.aicte-india.org</u> website or Saurashtra University Website www.saurashtrauniversity.edu

${\bf Appendix-II} \quad \underline{Table~2} \\ Methodology~for~University~and~College~Teachers~for~calculating~Academic/Research~Score$

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S.N.	, students' Ph.D. award letter, etc,.) Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines		
01	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		
02	Publications (other than Research papers)				
	(a) Books authored which are published by :				
	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05		
	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03	03		
	Book	08	08		
03	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08		
	(d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12		
	e-Content (developed in 4 quadrants) per module	05	05		
	Contribution to development of e-content module in complete course/paper/e-book (at least one	02	02		
	quadrant) Editor of e-content for complete course/ paper /e-book	10	10		
4	(a) Research guidance				
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted		

	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing:		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International Control of the	national body/organisation	
	like UNO/UNESCO/World Bank/International M	Ionetary Fund etc. or	
	Central		
	Government or State Government International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor
 ii) Paper with impact factor less than 1
 iii) Paper with impact factor between 1 and 2
 iv) Paper with impact factor between 2 and 5
 v) Paper with impact factor between 5 and 10
 20 Points
 25 Points

vi) Paper with impact factor >10 - 30 Points

- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- \(\subseteq \subseteq \text{Paper presented if part of edited book or proceeding then it can be claimed only once.} \)
- □□For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Cosupervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- > The research score shall be from the minimum of three categories out of six categories.

Appendix - II <u>Table: 3 A</u> Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.N.	Academic Record	Score					
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% =10	45% to less than 55%		
2.	Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% SC/ST/OB (noncream) layer)/PWI to less than 20	C y D)		
3.	M.Phil.	60% & above = 07	55% to less than 60	-			
4.	Ph.D.	30	1				
5.	NET with JRF	07					
	NET	05					
	SLET/SET	03					
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10					
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10					
8.	Awards International / National Level (Awards given by International Organisations/ Government of India /Government of India recognised National Level Bodies) State-Level (Awards given by State	03					

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum 30 Marks
 - (ii) JRF/NET/SET Maximum 07 Marks
 - (iii) In awards category Maximum 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Academic Score - 80
Research Publications - 10
Teaching Experience - 10

Total - 100

(**D**) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

GENERAL INSTRUCTIONS

- 1. Details of our earlier employment notice No. Esta/A/644/17 Dt:-16-10-2017
 - Serial no 23, 25 and 30 respectively Assistant professor Bioscience (Gen), Assistant professor English (Gen), Assistant Professor /Assistant director HRDC (GEN) of our earlier employment notice no. Esta/A/644/17 Dt:-16-10-2017 is now treated as cancelled.
 - Those who have applied for the post of professor (serial no.1 to 4, 5 Economics (SEBC) and 6 & 7) and Associate professor (Serial no.11,13 to 15,19 Statistic (ST), 20, 21, in response to our earlier employment Notice No.Esta/A/644/17 Dt:16/10/2017 need Not to apply again but need to register and have to submit Appendix II,Table 2 for their research score, failing which their application will not be considered.

(For detail please refer UGC Notification Dated:- 18/07/2018 And ordinance -205)

Following serial number posts of our earlier Employment Notice No.Esta/A/644/17 Dt:-16-10-2017 is now declared reserved for women candidate only in their respective category as per State Government policy.

<u>Professor: -</u> Serial no 8,9 respectively Hindi (SEBC), Psychology(GEN)

Associate Professor:- Serial no 12,16,17,18,19,22, Respectively Economics

(ST), Physics (SEBC), Library SCIENCE (GEN), Computer

Science (SEBC), Statistics (GEN), Education (GEN)

Assistant Professor: Serial no.24,&28,respectively chemistry (ST), Physics (GEN) Those women candidate who have applied for above mentioned posts of Professor and Associate professor need not to apply again but need to register and have to submit Appendix II, Table 2 for their research score, and for the post of Assistant Professor need to submit Appendix - II (Table-3A) Failing which their application will not be considered.

Candidate who have applied in response to our earlier employment notice No. Esta/A/644/17, Dt:-16-10-2017 for the post of Associate Professor (Computer Science need not to submit their research score (Appendix-II Table-2) as per the AICTE Notification dated 01 march 2019.

(For detail please refer UGC Notification Dated: 18/07/2018 And University ordinance - 205)

- 2. As per the UGC notification dated: 18/07/2018 and University ordinance 205 for the post of Assistant professor and Research office (equivalent to Assistant professor) (serial No.30 to 42) The Academic score has specified in Appendix II (Table-3A) for University shall be considered for short listing the candidates for interview only, And the selection shall be based only on the performance in the interview.
 - (For detail please refer UGC notification Dated:- 18/07/2018 and ordinance 205 On our website)
- **3.** SC/ST/SEBC/EWSs/PH candidate and Saurashtra University Employee need not to pay Fees.
- **4.** Separate application is required for each post otherwise application will be rejected.
- 5. Persons already employed must send their application through proper channel. Applicant can send advance copy of the application directly to this University before the last date.
- 6. The envelope containing application should be marked with "Application for the Post of _____ (Name of the post / subject Applied for)".
- 7. The initial appointment will be on the minimum of Entry level pay as par 7th Pay The allowances like D.A., H.R.A., etc. will be admissible as per University / State Government norms.
- **8.** Benefit of newly defined pension scheme is applicable as per the State Government norms.
- 9. A Candidate shall initially be appointed on one year probation in the First Instance. The period of probation may however be extended for a period of more 1 year in special circumstances. At the end of probation period. The University employee shall be either confirmed or relieved.
- **10.** For the Post of serial No. 1 to 51 maximum age limit is 55 years as on last date of submission of application.
- 11. The age of retirement or superannuation will be as per the University/Government of Gujarat form time to time.
- 12. The Candidate will have to travel at their own cost for appearing in the Interview, no TA / DA will be paid to the Candidates for the same.
- 13. University reserves all rights of filling up or not filling up any or all of advertised vacant post / posts.

- **14.** Candidate should attach self attested copy of certificate from Competent Authority in case of Physically Handicapped Candidate.
 - Reserved Category Candidates must send self attested copy of caste certificate.
 - SEBC Candidates must send self attested copy of **Non Creamy Layer Certificate** as per the State Government norms.
 - EWSs candidate must attach necessary certificate.
- 15. Candidate should attach self attested copies of mark sheets, certificates, testimonials and other required documents.
- 16. For the all posts the norms of UGC/AICTE, State Government and the University will be applicable from time to time.
- 17. Canvassing for any post in any manner will be disqualifying the candidature of an Applicant.
- **18.** Last date for online application:- 09-12-2019 Copy of the filled uploaded application in with all testimonials should reach to "The Registrar, Establishment-A section, Surashtra University, Rajkot-360005," on or before dt:- 16-12-2019 by post/courier/Hand delivery.
- 19. Incomplete application will be rejected.
- 20. If any discrepancy found or any clarification needed he/she may contact on estaa@sauuni.ac.in.

OR

Contact Mr.R.A.Desai, Section Officer, Establishment -A Section. Mobile No:9825074807 (During Working Days Between 10:30 A.M to 6:10 P.M)

SAURASHTRA UNIVERSITY



Re - Accredited
Grade - 'A' by NAAC
of the Saurashtra Universi

Office of the Saurashtra University, University Road, Rajkot - 360 005

SPECIALIZATION

Serial No. 1 to 12

Advt.	Post	Subject	Category		Specialization
Sr.No					
1	Prof.	Bio Sciences	GEN	-	Botany
2	Prof.	Education	ST	-	Education
3	Prof.	Chemistry	SEBC	-	Organic / Inorganic / Physical /
					Analytical Chemistry
4	Prof.	Home Science	ST	-	Food & Nutrition
5	Prof.	Economics	SEBC	-	Economics
6	Prof.	Journalism	GEN	-	Journalism (Preferably Electronic
					Media Cinema)
7	Prof.	Law	ST	-	Business Law / Commercial Law /
					Criminal Law / General
8	Prof.	Hindi	SEBC	WOMEN	Hindi
9	Prof.	Psychology	GEN	WOMEN	Psychology
10	Prof.	Mathematics	EWSs		Graph Theory
11	Prof.	Sociology	SEBC	WOMEN	Environmental Studies
12	Prof.	Human Rights	EWSs	-	Human rights / Business Law /
					Criminal Law

SPECIALIZATION

Serial No. 13 to 29 (Associate Professor)

Advt. Sr.No.	Post	Subject	Category		Specialization
13	Asso.Prof.	Bio Sciences	ST	-	Zoology (Specialization in postal macrofauna Ecology / Physiology / Proxicology)
14	Asso.Prof.	Economics	ST	WOMEN	Economics
15	Asso.Prof.	Home Science	SC	-	Food & Nutrition
16	Asso.Prof.	Nano Science	SEBC	-	Research Work in the field of Nano Technology and Nano Sciences as evidance by publication of at least THREE research papers in said field.
17	Asso.Prof.	Journalism	SEBC	-	Journalism (Preferably Electronic Media Cinema)
18	Asso.Prof.	Physics	SEBC	WOMEN	Research work in the field of nano-technology as evidenced by Publication of at least two research papers in the said area.
19	Asso.Prof.	Library Science	GEN	WOMEN	Library & Information Science
20	Asso.Prof.	Statistics	GEN	WOMEN	Design of Experiments / Stochastic Process / Multivariate Analysis / Econometrics
21	Asso. Prof	Statistics	ST	-	Multivariate Analysis and Distribution Theory
22	Asso.Prof.	Mathematics	ST	-	Topology / Graph Theory / Number Theory
23	Asso. Prof	Mathematics	SEBC	-	Algebra & Analysis
24	Asso .Prof.	Chemistry	PH	-	Organic / In Organic Chemistry
25	Asso. Prof	Chemistry	SEBC	-	Analytical Chemistry
26	Asso. Prof.	Education	GEN	WOMEN	Education
27	Asso. Prof	Psychology	EWSs	WOMEN	Study in clinical Psychology, study and research on suicide and social research
28	Asso. Prof	Philosophy	EWSs	-	Philosophy Of Immanuel Kant, Mathematical Logic, Philosophy Of Science.
29	Asso. Prof	Bio Sciences	EWSs	-	Zoology (Specialization Ecology / Physiology) as evidenc by published work

SPECIALIZATION

Serial No. 30 to 42 (Assistant Professor)

Advt.	Post	Subject	Category		Specialization
Sr.No.		D: 0 :	EXX		7. 1
30	Assis.Prof.	Bio Sciences	EWSs	-	Zoology
31	Assis.Prof.	Chemistry	ST	WOMEN	In Organic Chemistry
32	Assis.Prof.	English	ST	-	English
33	11	English	EWSs	-	English
34	Assis.Prof.	Home Science	ST	-	Food & Nutrition
35	Assis.Prof.	Nano Science	GEN	-	M.Sc.(Physics/Applied Physics) with Ph.D. preferable in the field of Functional Oxides/ Nano Science
36	Assis.Prof.	Physics	GEN	WOMEN	Physics
37	Assis.Prof.	Statistics	ST	-	Statistical Inference / Distributions Probability / Design of Experiments
38	Assis.Prof.	Chemistry	EWSs	WOMEN	Analytical Chemistry
39	Assis.Prof.	Physics	EWSs	-	M. Sc (Physics) and Ph .D in any Subject of Physics.
40	Assis.Prof.	Mathematics	EWSs	-	Mathematics
41	Assis.Prof.	Psychology	EWSs	-	M A with clinical Psychology, having research in personally, social and educational motivation & research related to Indian problems or issue
42	Research Officer (equivalent to Assistant Professor)	Dr. Babasaheb Ambedkar Chair	GEN	-	Candidate from any faculty

SPECIALIZATION

Serial No. 43 (Professor)

Advt. Sr.No.	Post	Subject	Category		Specialization
43	Prof.	Pharmaceuticals	GEN	WOMEN	Pharm-D or M.Pharm in
		Science			Pharmaceutics or M.Pharm in
					Pharmaceutical Chemistry

SPECIALIZATION

Serial No. 44 to 46 (Associate Professor)

Advt.	Post	Subject	Category		Specialization
Sr.No.					
44	Asso.Prof.	Computer	SEBC	WOMEN	Computer Science
		Science			
45	Asso. Prof	Pharmaceuticals	SEBC	WOMEN	M.Pharm in Pharmaceutics or
		Science			M Pharm in Pharmacology
46	Asso. Prof	Pharmaceuticals	EWSs	-	M.Pharm in Pharmaceutics or
		Science			M Pharm in Pharmacology

SPECIALIZATION

Serial No. 47 to 51 (Assistant Professor)

Advt.	Post	Subject	Category		Specialization
Sr.No.					
47	Assis.Prof.	Pharmaceuticals	EWSs	_	M.Pharm in Quality Assurance
		Science			-
48	Assis.Prof.	Pharmaceuticals	EWSs	WOMEN	M.Pharm in Pharmaceutics
		Science			
49	Assis.Prof.	Pharmaceuticals	SEBC	WOMEN	M.Pharm in Pharmacology
		Science			
50	Assis.Prof.	Pharmaceuticals	SEBC	_	M.Pharm in Pharmacognosy
		Science			
51	Assis.Prof.	Pharmaceuticals	ST	WOMEN	Pharm-D or M.Pharm in Pharmacy
		Science			Practice