Gujarat University, Ahmedabad – 380 009

<u>Application Fees</u>

An Application fees of Rs.1000/- (For SC/ST Candidates - Rs.500/-)
Non Refundable for each post through Online payment.

Gujarat University, Ahmedabad – 380009

<u>Salary</u>

Professor   : Rs. 1,44,200/-(Academic Pay Level – 14)
Associate Professor : Rs. 1,31,400/-(Academic Pay Level –13 A)
Assistant Professor : Rs. 57,700/- (Academic Pay Level – 10)

GUJARAT UNIVERSITY

Minimum Qualifications and Experience

The terms and conditions with regard to the minimum qualifications and other terms and conditions as prescribed in the UGC Regulations ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSIOTIES AND COLLEGES AND MEASURES FOR THE MAIONTENANCE OF STANDARDS IN HIGHER EDUCATION 2018 and amended from time to time, shall be followed.

The minimum qualifications required for the post of Professor, Associate Professor, Assistant Professor are as under.

1. **For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, and Journalism & Mass Communication.**

I. Assistant Professor : Eligibility (A or B) :
A.
i) A Master's degree with 55% marks (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-

a) The Ph.D. degree of the candidate has been awarded in a regular mode;
b) The Ph.D. thesis has been evaluated by at least two external examiners;
c) An open Ph.D. viva voce of the candidate has been conducted;
d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note : The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for Short - listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

II. Associate Professor : Eligibility :

i)   A good academic record, with a Ph.D. Degree in the concerned / allied / relevant disciplines.
ii)   A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
iii)   A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

III. Professor : Eligibility (A or B) :

A.
i) An eminent scholar having a Ph.D. degree in the concerned / allied / relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.

ii) A minimum of ten years of teaching experience in university / college as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he / she has ten years' experience.

2. Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.

I. Assistant Professor : Eligibility (A or B):

A.
i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian / foreign University.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:

a)   Ph.D. degree has been awarded to the candidate in a regular mode
b)   The Ph.D. thesis has been evaluated by at least two external examiners;
c)   An open Ph.D. viva voce of the candidate had been conducted;
d)   Candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;
e)   The candidate has presented at least two research papers based on his / her Ph.D. work in conferences / seminars supported / funded / sponsored by the UGC / AICTE / ICSSR or any other similar agency.

Note 1: *The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.*

Note 2: The clearance of NET / SLET / SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET / SET).

<div align="center">**OR**</div>

B.   A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:
i) studied under a noted/reputed traditional Master(s)/Artist(s)
ii) Has been 'A' grade artist of AIR/Doordarshan;
iii) Has the ability to explain, with logical reasoning the subject concerned; and
iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

II. Associate Professor : Eligibility (A or B):

A.

i) Good academic record, with a doctoral degree.
ii) Performing ability of a high professional standard.
iii) Eight year's experience of teaching in a University or College and / or of research in a University / national level institution, equal to that of Assistant Professor in a University / College.
iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

OR

B. A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

i) been 'A'-grade artist of AIR/Doordarshan;
ii) eight years' experience of outstanding performing achievement in the field of specialisation;
iii) experience in designing of new courses and /or curricula;
iv) participated in National level Seminars / Conferences / Concerts in reputed institutions' and
v) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

III. Professor : Eligibility (A or B):

A.

i) An eminent scholar having a doctoral degree
ii) Have been actively engaged in research with at least ten years of experience in teaching in University/College and / or research at the University/National level institutions
iii) Minimum of 6 research publications in the peer-reviewed or UGC-listed journals,
iv) Has a total research score of 120, as per Appendix II, Table 2.

OR

B. A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,

i) Having Masters degree, in the relevant subject
ii) Has been 'A'-grade artist of AIR / Doordarshan
iii) Has Ten years of outstanding performing achievements in the field of specialisation
iv) Has made significant contributions in the field of specialisations and ability to guide research;
v) Has participated in National/International Seminars / Conferences / Workshops / Concerts and / or recipient of National / International Awards / Fellowships;
vi) Has the ability to explain with logical reasoning the subject concerned, and
vii) Has adequate knowledge to teach theory with illustrations in the said discipline.

Table 2

**Methodology for University and College Teachers for calculating
Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

Sr. No.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	**Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper
2.	**Publications (other than Research papers)**		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks / credit)	20	20
	MOOCs (developed in 4 quadrant) per module / lecture	05	05
	Content writer / subject matter expert for each module of MOOCs (at	02	02

	least one quadrant)		
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks / credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course / paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course / paper / e-book	10	10
4.	**(a) Research guidance**		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing:		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5.	**(a) Patents**		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body / organisation like UNO / UNESCO / World Bank / International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	***Invited lectures / Resource Person / paper presentation in Seminars / Conferences / full paper in Conference Proceedings (Paper presented in Seminars / Conferences and also published as full paper in Conference Proceedings will be counted only once)**		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :
Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

i)	Paper in refereed journals without impact factor	5 Points
ii)	Paper with impact factor less than 1	10 Points
iii)	Paper with impact factor between 1 and 2	15 Points
iv)	Paper with impact factor between 2 and 5	20 Points
v)	Paper with impact factor between 5 and 10	25 Points
vi)	Paper with impact factor >10	30 Points

(a) Two authors: 70% of total value of publication for each author.
(b) More than two authors: 70% of total value of publication for the First / Principal / Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:
* Paper presented if part of edited book or proceeding then it can be claimed only once.
* For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
* For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures / Resource Person / Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
* The research score shall be from the minimum of three categories out of six categories.

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

Sr. No.	Academic Record	Score			
1.	**Graduation**	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% =05
2.	**Post-Graduation**	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non creamy layer)/PWD) to less than 60% = 20	
3.	**M.Phil.**	60% & above = 07	55% to less than 60% = 05		
4.	**Ph.D.**	30			
5.	**NET with JRF**	07			
	NET	05			
	SLET/SET	03			
6.	**Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)**	10			
7.	**Teaching / Post Doctoral Experience (2 marks for one year each)#**	10			
8.	**Awards**				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

 # However, if the period of teaching / Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note : (A)	(i) M.Phil + Ph.D	Maximum - 30 Marks
	(ii) JRF/NET/SET	Maximum - 07 Marks
	(iii) In awards category Maximum - 03 Marks	

(B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C) Academic Score - 80
Research Publications - 10
Teaching Experience - 10
Total - 100

(D) Score shall be valid for appointment in respective State SLET / SET Universities / Colleges / Institutions only

Important Note :

1. **"The Selected Candidates are essentially required to work and Coordinate for Subject / Assignments other than they are selected for. Moreover University is also authorised to assign any Academic / Administrative Responsibilities with / without remuneration."**

2. **A relaxation of 5% may be provided at the graduate and master level for the Schedule Caste / Schedule Tribe / differently – abled (Physically and visually differently – abled) / socially and educationally Backward (Non – Creamy Layer) categories for the purpose of eligibly (With endence – issued by Gujarat State Government)**

3. **If applications received for any post are more than 40, the screening test may be conducted and meritorious candidates will be called for personal interview.**

Gujarat University, Ahmedabad-380009.
Notification No. Teaching -01/2019

Online Applications are invited for the Teaching Positions (Fresh, Second Attempt & Backlog) in the following Departments:

1	Commerce	2	MSW	3	Hindi	4	Life Science
5	Food Sciences	6	Food Science & Nutrition	7	Environmental Sci. & Climate Change	8	Statistics
9	Business Management	10	Biochemistry & Forensic Science	11	Linguistics	12	Education
13	Political Science	14	Bio-Medical Tech & Human Genetics	15	Performing Arts	16	Botany & Bio-Informatics
17	Philosophy	18	Chemistry	19	Botany	20	Mathematics
21	Computer Science						

Qualifications, Experience and Salary as per prevailing UGC & State Government norms.

For detail information regarding subject-wise number of posts, prescribed Application form, Application fee, Qualifications-Experiences and Salary etc please visit our website: www.gujaratuniversity.ac.in

The Last date for filling online applications is   **07/12/2019.**

Hard copy of dully filled Application form along with DD & all attachments should reach Gujarat University, Ahmedabad on or before **Dt 09/12/2019** up-to 04-30 pm.

Date   : 21-11- 2019
Place : Ahmedabad

Gujarat University

Navrangpura, Ahmedabad-382009

Subject Wise posts sanctioned by Education Resolution No. GJY/1311/867255/KH

Date : 12.04.2012, 17.10.2013, 28.04.2016, 04.01.2017 & 20.01.2018

FRESH ADVERTISEMENT

Sr. No.	Subject	Professor	Associate Professor	Assistant Professor
1	Performing Arts	-	-	1- EWS
2	Environmental Science & Climate Change	-	-	1- EWS (Climate Change)
Total		-	-	**2 - EWS**
		-	-	**2**

SECOND ATTEMPT

Sr. No.	Subject	Professor	Associate Professor	Assistant Professor
1	MSW	-	-	1 - ST
2	Life Science	-	-	1 - SEBC
3	Biochemistry & Forensic Science	-	-	1 - SEBC
4	Food Sciences	-	-	1 - ST
5	Education	-	-	1 - ST
6	Bio-Medical Tech & Human Genetics	-	-	1 - SEBC
7	Performing Arts	-	-	1 - SEBC
Total		-	-	**4 - SEBC/3 - ST**
		-	-	**7**

Gujarat University

Navrangpura, Ahmedabad-382009

Subject Wise posts sanctioned by Education Resolution No. GJY/1311/867255/KH

Date : 12.04.2012, 17.10.2013, 28.04.2016, 04.01.2017 & 20.01.2018

BACKLOG

Sr. No.	Subject	Professor	Associate Professor	Assistant Professor
1	Botany & Bio-Informatic	-	1-UR (Bioinformatics)	-
2	Life science & Food science & Nutrition	-	-	1- SEBC (Food Science & Nutrition)
3	Environmental Science & Climate Change	-	1- SC (Environmental Science)	1- ST (Environmental Science)
4	Philosophy	-	1 - SEBC & 1 - ST	-
5	Chemistry	1 - ST	1 - ST	-
6	Botany	-	1 - ST	-
7	Mathematics	-	1 - ST	-
8	Statistics	-	-	1 - ST
9	Computer Science	-	-	1 - ST
10	Business Management	-	-	1 - ST
11	Commerce	-	1 - ST	-
12	Hindi	-	1 - ST	-
13	Linguistics	-	1 - SEBC	-
14	Political Science	-	1 - SEBC	-
Total		**1 - ST**	**1 - UR / 1 - SC / 3 - SEBC / 6 - ST**	**4 - ST / 1 - SEBC**
		1	**11**	**5**

GENERAL INFORMATION AND INSTRUCTIONS TO THE CANDIDATES

INSTRUCTIONS :

Important:

The applicant is required to apply online through Gujarat University
website, www.gujaratuniversity.ac.in

1. Before filling / submitting the application form you are advised to go through the Qualifications
prescribed for the post (enclosed) and make sure that you possess the same.

2. The application should be complete in all respect i.e.it should be filled in completely and
supported with self-attested copies of all academic, experience certificates and photograph.

3. Incomplete Applications shall not be considered.

4. The application must reach the Registrar, Gujarat University on or before the last date prescribed
in the advertisement. **APPLICATIONS RECEIVED AFTER THE LAST DATE SHALL
STAND REJECTED AUTOMATICALLY.**

GENERAL INFORMATION:

(A)   FILLING THE FORM:

1. When you apply for more than one post you should submit a separate application and
    processing fees for each post.

2. The application form obtained for a particular post shall not be used or considered for
    any other post

3. Documentary proof in support of previous experience and academic qualifications
    indicated in the application should invariably be sent along with the application, failing
    which shall mean to believe that you do not possess the experience and qualifications
    mentioned therein and the application shall be treated as incomplete and may be
    rejected.

4. **The last date of filling online applications is   07/12/2019.**

(C)   MAILING THE APPLICATION FORM :

1. Please mention on the cover :

    "Application for the post & subject of ………………………………………."

2. The Two copies of printed Application form along with all attachments should be sent to
    the

    **REGISTRAR, GUJARAT UNIVERSITY,
    NAVRANGPURA,
    AHMEDABAD-380009,
    GUJARAT.**
    **3.   Hard copy of dully filled Application form should reach Gujarat University,
    Ahmedabad on or before 09/12/2019 up to 04:30 P.M.**

(D) NOTICE :

    1. The furnishing of false information or suppression of any factual information in the application would be a disqualification and candidate will not be considered for employment under this University. Any such false information comes to the notice at any time during the service of a person; his service would be liable to be terminated.

    2. Canvassing in any form will be a subject to disqualification.

(E) Gujarat University Ahmedabad reserves all the right whether to fill up or not, any or all the vacancies advertised.

(F) In case the numbers of candidates are many, Gujarat University may conduct a written test/Presentation/computer test to further prune and short list the candidates for Interview.

(G) Important Notes:

1. Complete and correct information against each item should be entered. Incomplete application may result in rejection of the same.

2. Employed Persons should forward their applications through proper channel. Candidates can also submit advance copy and produce NOC at the time of interview.

3. Two Copies of the complete application along with all enclosures/ attachments and relevant documents (only on A 4 size paper) should be submitted (by taking print out or photocopying). Print out should be taken only one side of the paper. Do not attach original documents.

4. PART - D : MAJOR FIVE PUBLICATIONS FOR ASSESSMENT BY THE EXPERTS is to be submitted with application as a separate attachment (in two copies). Do not club/bind with main application.

5. As this application form is for multiple posts, the information relevant to the post only needs to be filled in.

6. Depending upon the number of applications received and the category of the post, the University may decide to conduct an elimination test.

7. This application form is in conformity with UGC Regulation, 2010; 2nd Amendment, 2013; 3rd Amendment, 2016; 4th Amendment, 2016; July,2018.

8. In case of any dispute, any sue or legal proceeding by or against the University, Courts within whose local Jurisdiction, Headquarter of the University is situated shall have the Jurisdiction.

9. Candidates in their own interest are advised to remain in touch with the University website (www.gujaratuniversity.ac.in). They should also regularly check University website for updates.

Sd / -
REGISTRAR (I/C)
GUJARAT UNIVERSITY
AHMEDABAD