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THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

Vadodara – 390 002, Gujarat, India.

Accredited Grade 'A' by NAAC

Estd. 1949

NOTIFICATION: No. ADE 10/02/2020-2021

The Maharaja Sayajirao University of Baroda invites 'Online applications' for Non-Teaching Officers' Cadre Post as under:

- 1. Deputy Registrar 2 Posts (1 ST, 1 Open(unreserved)
- 2. Assistant Registrar 2 Posts (1 ST, 1 SEBC)

Eligibility criteria and other general terms and conditions with other details can be downloaded from website www.msubaroda.ac.in. The candidate shall be required to apply only online up to 21-10-2020 till 5.30 P.M at: http://cc.msubaroda.ac.in/RecAdminStaff. The downloading of online application will start on 06-10-2020 after 11.30 A.M onwards.

Place: Vadodara Dr.K.M.Chudasama

Date: 06-10-2020 Registrar (Officiating)



THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

(2) Deputy Registrar (2 posts – 1 ST, 1 Open (UR)): (Level-11, Minimum Pay ₹. 67700 as per pay matrix) As per 7th Pay Commission GOG GR. Dt. 20-09-2017

I.Qualification

A full time Master degree in any discipline with at least 55% of the marks (or an equivalent Grade in a seven pointscale wherever grading system is followed per UGC norms) from any of the university established or incorporated by or under the Central or state Act in India or any other Educational Institution recognized as such or declared to be deemed as a university under section 3 of the University Grants Commission Act, 1956;

II.At least 9years of experience as Assistant Professor/Lecturer or equivalent in the A.G.P.of₹.6000(in 6thPay) and above along with experience in educational administration

OF

Comparable experience in research establishment and/ or other institutions of higher education

OR

At least 5 years relevant Administrative/ Managerial experience in the capacity of the post of Assistant Registrar in the Education Institute or Equivalent Administrative/ Managerial /Officer level Post (i.e. in the Post having minimum 5400/- grade pay as per 6th pay commission) in state Government/ Central Government / Semi Government / Public Sector Unit/ Government Grant in aid Organization / Government Undertaking Organization/ Board.

- III. Havepassed the qualifying examination for computer Knowledge in accordance with the provisions of the Gujarat civil Services Computer Competency Training and Examination Rules 2006 as amended from time to time.
- IV. Possess adequate knowledge of Gujarati or Hindi or both and English.
- V.Age limit: For direct recruitment not more than 40 years.

In case those candidate having minimum 5 years work experience preferably in the recognized University/Institution, shall be considered eligible for relaxation in maximum age limits by 5 years.



THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

- (3) Assistant Registrar:(2 Posts (1 ST, 1 SEBC)) (Level-10, Minimum Pay ₹. 56100 as per pay matrix) asper 7th Pay Commission GOG GR. Dt. 20-09-2017.
 - I. Qualification:
 - Master's Degree with at least 55% of the marks (or an equivalent Grade in a seven pointscale wherever grading system is followed per UGC norms) from any of the university established or incorporated by or under the Central or state Act in India or any other Educational Institution recognized as such or declared to be deemed as a university under section 3 of the University Grants Commission Act, 1956
 - II. Five years of administrative experience at Supervisory level in Administration / Establishment/Examination/Finance of the University in A.G.P. of ₹.s 4600 or holding analogous post
- III. Have passed the qualifying examination for computer Knowledge in accordance with the provisions of the Gujarat civil Services Computer Competency Training and Examination Rules 2006 as amended from time to time.
- IV. Possess adequate knowledge of Gujarati or Hindi or both and English.
- V. Age limit: For direct recruitment not more than 40 years.
 In case those candidate having minimum 5 years work experience preferably in the recognized University/Institution, shall be considered eligible for relaxation in maximum age limits by 5 years.

Note: 5% Marks relaxation from 55% to 50% of the marks at the Master's level for the eligible candidates who are working permanently for more than 10 years in the University system will be given.



THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA NOTIFICATION NO.: ADE10/02/2020-2021

PREREQUISITE TO APPLY AND SUBMIT ONLINE APPLICATION FORM FOR NON-TEACHING OFFICERS' CADRE POSTS

The Maharaja Sayajirao University of Baroda, Vadodara accredited with Grade "A" by NAAC in December, 2016 invites Applications for the various following Non-Teaching Officers' Cadre Posts:

1. Deputy Registrar 2 Posts (1 ST, 1 UR)

2. Assistant Registrar 2 Posts (1 ST, 1 SEBC)

- 1. The Eligible and interested Applicants/Candidates shall be required to "Apply Online" **only** in the format available on the official Website of the Maharaja Sayajirao University of Baroda, Vadodara.
- 2. General 'Norms, Terms and Conditions etc.' concerning Minimum Educational Qualifications and Eligibility Criteria and various other details can be downloaded from websitehttp://cc.msubaroda.ac.in/RecAdminStaff/and/or http://msubaroda.ac.in
- 3. The Interested candidate has to apply online and confirm submission of his/her application on or before Thursday, 21stOctober, 2020, till 5:30 P.M.at: http://cc.msubaroda.ac.in/RecAdminStaff/
- 4. Candidates/Applicants are advised to go through the 'Eligibility Criteria' carefully before filling up the online application form.
- 5. Candidate has to first register themselves for submitting his or her online application for the Non-Teaching Posts.
- 6. Once candidate has applied and confirmed his/her application form online, the candidate shall **NOT** be permitted to edit anything in the application form and only Confirm application will be considered for the further process of the recruitment. Unconfirmed and incomplete applications shall NOT be considered under any circumstances.
- 7. Valid Mobile Number and e-Mail Id shall be compulsorily required for 'Registration' to fill in and submit online application form as well as also for receiving all future communications.
- 8. Valid Mobile Number is compulsorily also required to receive SMS based Notifications/Communications related to the online application; Login details etc.
- 9. The application fees shall be required to be paid through online mode only (Net Banking, Credit Card, ATM-Cum- Debit card etc.). Google Pay / Wallet Payment is NOT preferred.

10. Access to an online payment facility/service such as Net Banking, Credit card, ATM-Cum-Debit Card shall be required for making online payment of application Fee. (*Due to payment issues Payment through Google

Pay is not preferred)

11. A recent scanned Passport Sized Colour Photograph of 3.5 x 3.5 cms (Avoid White/ Light Background) of

candidate in JPG, JPEG& PNG format only having 80% coverage of face (the digital size of the file must be

up to 50 KB and resolution 200 pixels X 230 pixels shall be preferred).

12. Scanned Signature of candidate/applicant using Blue/Black Pen on White Sheet in JPG,JPEG& PNG format

only (the digital size of the file must be up to 50 KB and resolution 140 pixels X 60 pixels shall be

preferred).

13. The candidate/applicant shall be required to upload scanned copies of Educational Qualifications, Mark

Sheets, Degree Certificates, Experience Certificate etc. and all other such latest and relevant

documents/certificates to substantiate his or her claim in fulfillment of Eligibility Criteria and justification

of his/her candidature in PDF format only (The digital size of the PDF file must be up to 512 KB only).

14. Bank charges towards the Online Payment Service as applicable will be required to borne by the concerned

candidate/applicant only.

15. The Maharaja Sayajirao University of Baroda has decided to give choice to shortlisted candidates by

the scrutiny committee to appear before the Selection Committee for the Personal Interview online or

offline. Therefore, it is compulsory for the candidate to clearly mention his/her choice of whether

he/she would like to face either Offline Personal Interview or Online Personal Interview.

16. University ordinarily would not permit the candidate to change the option of Offline Personal Interview or

Online Personal Interview once opted by the candidate himself or herself.

17. All Information / Notifications / Interview call letters etc. to eligible candidates will be available only in

concerned candidate's individual user account at http://cc.msubaroda.ac.in/RecAdminStaff/

18. The University shall not be held responsible in any way if due to technical reasons if candidate/applicant

fails to appear online before the selection committee in the time slot that would be conveyed to the

concerned short-listed Candidate(s)/Applicant(s) only with various other necessary details to facilitate

conduct of an online interview as the case may be.

19. Any Corrigendum /Addendum for any further information and or update shall be uploaded only on the

Website Sayajirao University the Maharaja of Baroda, Vadodara and/or

http://cc.msubaroda.ac.in/RecAdminStaff/

Place: Vadodara

Dr. K. M. Chudasama

Date: 06-10-2020

Registrar (Officiating)



THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

Fatehgunj, Vadodara – 390 002, Gujarat, INDIA

NOTIFICATION NO. ADE10/02/2020-2021 Dated: 06-10-2020

GENERAL TERMS AND CONDITONS APPLICABLE TO NON-TEACHING OFFICERS' CADRE POSTS

The Maharaja Sayajirao University of Baroda, Vadodara accredited with Grade "A" by NAAC in December, 2016 invites Applications for the various following Non-Teaching Officers' Cadre Posts:

1. Deputy Registrar - 2 Posts (1 ST, 1 UR)

2. Assistant Registrar - 2 Posts (1 ST, 1 SEBC)

The candidate/applicant should note the following Terms and conditions:

| 1 | Fully eligible and interested Candidate(s)/Applicant(s) only may apply online at the | | | | | |
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| | University website http://cc.msubaroda.ac.in/RecAdminStaff/ | | | | | |
| 2 | Applications through any other mode, except online, will not be accepted/considered. | | | | | |
| 3 | The Candidate(s)/Applicant(s) must upload Photograph, Signature, copies of essential | | | | | |
| | Educational Qualifications, Fulfillment of Eligibility Criteria, Experience, Proof of | | | | | |
| | Date of Birth, Copy of Valid Caste/PwD/EWS Certificate (as applicable) duly self- | | | | | |
| | attested, No Objection Certificate (NOC) from the present employer (if employed), | | | | | |
| | etc.without fail. | | | | | |
| 4 | The Candidate(s)/Applicant(s) should meet the minimum eligibility criteria and shall | | | | | |
| | be required to provide information whichhe/she possesses as on the last date of | | | | | |
| | submission of the online application as per this Notification. | | | | | |
| 5 | Candidate(s)/Applicant(s) who has not acquired/will not acquire the Educational | | | | | |
| | Qualifications as on the closing date of submission of online application as | | | | | |
| | mentioned in this Notification, will not be considered eligible and he/she need not | | | | | |

| | apply. | | | | | |
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| | 17.5 | | | | | |
| 6 | | | | | | |
| | due date of the submission of online application. | | | | | |
| 7 | Before applying, the candidatesare expected to ensure that he/she fulfils the | | | | | |
| | eligibility criteria and various other norms, terms and conditions as mentioned in | | | | | |
| | this Notification. | | | | | |
| | | | | | | |
| 8 | The online application form fee is₹1000/- (₹250 for SC/ST/SEBC/EWS) Candidates that is required to be | | | | | |
| | paid using Credit/Debit Card, or Online Banking only. | | | | | |
| | This aforesaid form fee shall not be accepted in Cash, through Money Order or Postal Order or through any other financial instrument except Credit/Debit Cards. | | | | | |
| | Person with Benchmark disability (PwBD) is totally exempted from payment of prescribed application form fees | | | | | |
| | upon submission of the relevant Disability Certificate issued by the competent authority as per the Policy of | | | | | |
| | Government of Gujarat. | | | | | |
| | The online applications processing fee is non-refundable, and no enquiries shall be entertained in this | | | | | |
| | regard by the Maharaja Sayajirao University of Baroda (MSUB), Vadodara. | | | | | |
| 9 | Candidate(s)/Applicant(s) are advised to upload online applications on the Recruitment | | | | | |
| | Portal of the MSUB well in advance without waiting for the last date to avoid any kind | | | | | |
| | of delays, technical errors etc. due to the unforeseen events or circumstances. | | | | | |
| 10 | The MSUB shall not be responsible for any network problem or any other technical related issues while applying | | | | | |
| | online. | | | | | |
| 11 | The MSUB shall not be responsible for any loss of e-Mail, loss of any communication due to wrong address as | | | | | |
| | provided by the candidate(s)/applicant(s). | | | | | |
| 12 | It is compulsory to fill Separate online application for each of the Notified post. | | | | | |
| 13 | Candidate(s)/Applicant(s) who have been awarded degrees from foreign Universities should enclose | | | | | |
| | 'Equivalence Certificate' issued by the Association of Indian Universities, New Delhi. | | | | | |
| 14 | The MSUB reserves the right to require equivalence certificate for various degrees from any of the applicant. | | | | | |
| 15 | The candidate(s)/applicant(s) should have obtained his or her degree of Graduation, Post-Graduation etc or | | | | | |
| | equivalent degree from a recognized university/institution as approved and recognized by the UGC/ACTE/PCI | | | | | |
| | etc. as per the Regulations of such other Statutory Bodies, Councils etc., and subsequent amendments, if any shall be applicable as amended from time to time. | | | | | |
| 16 | Grade point which is on a scale of seven, following mechanism shall be referred to ascertain equivalent marks in | | | | | |
| 10 | percentages (Please Refer Annexure I). | | | | | |
| 17 | The candidate(s)/applicant(s) for the posts advertised have to keep a set of application with documents duly | | | | | |
| | photocopied with him/her for record and the same shall be required to be submitted as and when required alike | | | | | |
| | at the time of verification of document/Screening Test etc. Personal interview, if shortlisted/selected as the case | | | | | |
| 4.0 | may be. The Condidate(a)/Applicant(a) must indicate his/her conto/actograpy in the application column of the application. | | | | | |
| 18 | The Candidate(s)/Applicant(s) must indicate his/her caste/category in the application column of the application form (SC, ST, UR, SEBC, EWS etc). Leaving the caste field blank would not automatically be assumed | | | | | |
| | as an application for Un-Reserved Category and the application will not be considered and it will be | | | | | |
| | summarily rejected. | | | | | |
| 19 | Incomplete applications shall be summarily rejected and no correspondence in this | | | | | |
| | regard shall be entertained. NO representation in this regard will be entertained. | | | | | |
| 20 | In case of any difficulty while submitting online application, the Candidate(s)/Applicant(s) may | | | | | |
| | contact only via e-mail at: recruitment-ntofficers@msubaroda.ac.in for software/technical support and | | | | | |
| | general information up to closing date of filling up and submission of online application. It may be noted that the | | | | | |
| | queries other than onlineapplication will not be entertained at all. | | | | | |
| | | | | | | |

| 21 | The Candidate(s)/Applicant(s) should note that Date of Birth as recorded in the Matriculation/SecondaryExamination Certificate or an Equivalent Certificate available on the date of submission |
|-----|---|
| | of application will only be accepted by the MSUB for determining the age-eligibility and no subsequent request |
| | for its change will be considered or granted. |
| 22 | Those Candidate(s)/Applicant(s) who are already in service in Government/Autonomous |
| | Bodies/PSUs, etc. should upload the NOC online OR may produce the same at the time of |
| | selection process along with Vigilance Clearance and Integrity Certificate. |
| 23 | The Candidate(s)/Applicant(s) applying for the posts where experience is prescribed and if she/he |
| | is serving/has served in Public Sector undertakings/Corporate Institutions of repute |
| | shall upload relevant years of Form 16 and salary slips (first i.e. joining and last i.e. |
| | relieving) along with details of work experience, to arrive at the equivalence of the |
| | experience, failing which claim of experience will not be considered/entertained. |
| | |
| 24 | A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Classes (SEBC), (Non- |
| | creamy Layer)/Differently able ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotors |
| | disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) |
| | Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst |
| | persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic |
| | record for direct recruitment. |
| | The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to thecategories mentioned above are permissible, based only on the |
| | qualifying marks without including any grace mark procedure. |
| 25 | Persons with disability (PwD) having disability less than forty percent will not be considered. The disability |
| | certificate shall be from a competent medical board constituted by the central or state Government Hospital. |
| | Therefore, such persons should meet the prescribed criteria of physical disability of the respective category as |
| 2.5 | per the Govt. of India rules. |
| 26 | The Economically Weaker Section (EWS) candidates/applicants will be required |
| | to upload a valid certificate for the purpose of reservation in appointment to posts |
| | under Government of Gujarat from a competent authority. |
| 27 | The Socially and Economically Backward Class (SEBC)-Non-Creamy Layer |
| | candidates will be required to upload a Valid Caste Certificate for purpose of |
| | reservation in appointment to posts under Government of Gujarat from a |
| | competent authority along with latest Non-Creamy Layer Certificate and self- |
| | declaration as per Annexure that he/she does not belong to the creamy |
| | layer as on the closing date of submission of applications. |
| 28 | The Candidate(s)/Applicant(s) should not have been found guilty by the any statutory authority or by his or her |
| | earlier Employer and should not have been convicted or trialled for any offense or misconduct or misbehaviour |
| | by any Court of Law and by any statutory authority. |
| 29 | The Candidate(s)/Applicant(s) who are already in service shall have to submit a Certificate from the present |
| 20 | employer to the effect that no disciplinary proceeding is pending or contemplated against him/her. The Candidate(s)/Applicant(s), who have obtained Degrees or Diplomas or Certificates for various academic |
| 30 | programs from any Educational Institution/Bodiesetc. which has been declared fake and or has been |
| | derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for |
| | recruitment to the Posts advertised by the University. |
| 31 | For the ease of verification of document, eligibility and screening of application form, candidates/applicants are |
| | advised to submit his/her online application along with supporting Documents, Certificates, Annexures, |
| | |

| | Enclosures etc. with proper pagination and index. | | | | | |
|----|--|--|--|--|--|--|
| 32 | If the number of candidates/applicants possessing minimum Qualifications is large, The Maharaja Sayajirao University of Baroda reserves the right to adopt suitable mode for evaluation to short-list the eligible candidates/applicants for the purpose of conducting Screening Test etc. and Personal Interview as the case may be. | | | | | |
| 33 | The university reserves its right to assess/evaluate the ability of the candidate(s)/applicant(s) for Academic Administration, and his or her capacity to use the latest (information) technology, Software and Online Platforms/Portals, Enterprise Resource Planning (ERP) Software etc. | | | | | |
| 34 | Mere possession of the prescribed qualifications and experience would not entitle a | | | | | |
| | candidate to be called for the Screening Test etc. and online/personal Interview as the case may be. | | | | | |
| 35 | Screening of applications shall be based on the provisions stipulated under the Maharaja Sayajirao University of Baroda Ordinances and as per the Service Rules and Regulations as stipulated by the Government of Gujarat in force and that shall be amended from time to time. | | | | | |
| 36 | The MSUB shall display the Application Numbersof the Short-listed candidate(s)/applicant(s) for Screening Test etc. and Personal Interview on the website of the MSUB. | | | | | |
| 37 | The MSUB will send e-Mails for Screening Test etc. and Personal Interview to the short-listed candidates only. | | | | | |
| 38 | The Candidate(s)/Applicant(s) in their own interest are advised to check his or her enrolled e-Mail account for updates. | | | | | |
| 39 | The Candidate(s)/Applicant(s) should also check university website for updates/corrigendum, if any. Issuance of notifications in the newspaper is not obligatory on the part of the MSUB, Vadodara. | | | | | |
| 40 | The Candidate(s)/Applicant(s) in their own interest are advised to stay in touch | | | | | |
| | with MSUB website:www.msubaroda.ac.in. | | | | | |
| 41 | No Correspondence of any kind shall be entertained with candidate(s)/applicant(s) who are NOT short-listed to be called for Screening Test etc. and Personal Interview as the case may be. | | | | | |
| 42 | No TA/DA or local conveyance shall be paid to shortlisted candidates/applicants called for Screening Test etc. and Personal Interview as the case may be. | | | | | |
| 43 | Canvassing or bringing influence in any form shall disqualify the candidature for all post, which the person has applied. | | | | | |
| 44 | The overall selection procedure for the selection shall incorporate methodology of analysis of the merits and credentials of the candidate(s)/applicant(s) based on the weightage given to the performance of the candidate(s)/applicant(s) in different relevant parameters and his/her performance. | | | | | |
| 45 | The MSUB reserves the right to raise the Minimum Eligibility, Educational Qualifications, Experience, etc. in order to restrict the number of candidate(s)/applicant(s) to be called for Screening Test etc. and Personal Interview and reserves the right not to consider the application(s) without assigning any reason thereof as the case may be. | | | | | |
| 46 | The MSUB reserves the right to fill in all the Non-Teaching Officers' Posts or alter | | | | | |
| | the number of such Posts or even cancel the whole process of recruitment | | | | | |
| | without assigning any reason thereof without issuing any notification as the case | | | | | |
| | may be. | | | | | |

| 47 | The decision of the University in all matters relating to Minimum Eligibility, |
|----|---|
| 47 | |
| | Educational Qualifications, Experience etc. as well as acceptance and/or |
| | rejection of application (s), penalty for false or misleading information, mode |
| | of selection, conduct of off-line and online Personal interview, selection and |
| | appointment of Posts within the MSUBof candidates/applicants will be considered |
| | as final and binding on the candidates/applicants and no enquiry/correspondence |
| | will be entertained in this regard without assigning any reason thereof without |
| | issuing any notification as the case may be. |
| 48 | University reserves the right to alter/insert any corrections/additions in this |
| | Notification in the event of any typographical error etc. before the last due date of |
| | the submission of online applications, for which the candidate(s)/applicant(s) shall |
| | be required to go through and note necessary changes, if any, on the MSUB |
| | |
| | website (www.msubaroda.ac.in) as the case may be. |
| 49 | The University reserves the right to hold/not to hold Screening Test etc. and |
| | online and offline Personal Interview with the help of selection committee for any |
| | or all of the notified Post(s) of Non-Teaching Officers' of the MSUB, Vadodara. |
| 50 | The University reserves the right to fill up or not to fill in or to Postpone |
| | recruitment process for any or all of the notified Post(s) of Non-Teaching Officers' |
| | of the MSUB, Vadodara, without assigning any reason thereof and no notice in |
| | this regard will be issued without assigning any reason thereof and also without |
| | issuing any Notification as the case may be. |
| 51 | TheMSUBwill not enter into correspondence with the candidate(s)/applicant(s) about reasons for their non- |
| | selection in the recruitment process. |
| 52 | Appointment of selected candidate(s)/applicant(s)shall be subject to verification of Minimum Eligibility, EducationalQualifications, Experience etc. as well as verification of category, caste,character and antecedents |
| | from the concerned competent authorities and completion of other formalities as per the Handbook of the |
| | MSUB,Statutes, Ordinances as well as Syndicate Resolutions the MSUB, Vadodara and Service rules of the |
| | Government of Gujarat in force as the case may be. |
| 53 | In case of any in inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter and even after completion of appointment formalities by the MSUB, Vadodara |
| | and under such circumstances University reserves the right to modify/withdraw/cancel any communication made |
| | to the candidate(s)/applicant(s). |
| 54 | The MSUB, Vadodara shall verify Minimum Eligibility, EducationalQualifications, Experience etc. as well as |
| | verification of category, caste, character and antecedents and documents/certificates as submitted by candidate(s)/applicant(s) at any time, at the time of appointment or during the entire tenure of service at MSUB, |
| | Vadodara. In any case, if it is detected by the MSUB that the documents/certificates submitted by the |
| | candidate(s)/applicant(s) are fake, illegal, fraudulent etc. or the candidate(s)/applicant(s) has undesirable |
| | clandestine antecedents/background and has suppressed such information, his/her services shall be liable to be |
| ~~ | terminated immediately. The Candidate(s)/applicant(s), who knowingly or wilfully furnish incorrect or false particulars or suppresses |
| 55 | material information, will be disqualified and, if appointed, will be liable to dismissal from service without prior |
| | notice. |
| 56 | The service conditions of selected candidate(s)/applicant(s) shall be governed by the provisionsof MSUB, 1949 |
| | Act, Statutes, Ordinances as well as Syndicate Resolutions the MSUB, Vadodara and Service rules of the |
| | Government of Gujarat in force as the case may be. |

| 57 | The selected candidate(s)/applicant(s) including in-service candidate/applicant shall be governed by | | | | | |
|----|--|--|--|--|--|--|
| | rules/regulations/resolutionsas prescribed specifically for maintaining the code of conduct of the employees of | | | | | |
| | the MSUB and that of Government of Gujaratalong with adherence of the Provisionsof MSUB, 1949 Act, Statutes, Ordinances as well as Syndicate Resolutions the MSUB, Vadodara and Service rules of the | | | | | |
| | Government of Gujarat in force and that shall be amended from time to time as the case may be. | | | | | |
| 58 | Before the candidate/applicant is finally appointed in the MSUB, he/she shall be required to produce a medical | | | | | |
| 36 | certificate of physical fitness from the Health Centre of the MSUB, Vadodara. | | | | | |
| 59 | The language of academic administration in the MSUB is English. However, knowledge of Gujarati language is | | | | | |
| | essential and highly desirable. Those candidate(s)/applicant(s) who have not cleared Gujarati language as a | | | | | |
| | subject at the SSC/HSC/Degree level,he/she shall be required to pass Gujarati proficiency test within a period of | | | | | |
| | two years from his/her date of appointment. | | | | | |
| 60 | The candidate(s)/applicant(s)should have preferably passed the Course on Computer Concept (CCC+) | | | | | |
| | Examination as per the directives and prescribed rules of the Government of Gujarat, failing which he/she shall | | | | | |
| | have to pass the CCC+ Examination during the period of his/her probation and shall be considered as pre | | | | | |
| | requisite for confirmation on the post on which he/she has been appointed by the university. | | | | | |
| 61 | In case those candidate having minimum 5 years work experience preferably in the recognized University/Institution, shall be considered eligible for relaxation in maximum age limits by 5 years. | | | | | |
| 62 | The candidate(s)/applicant(s) should have also preferably cleared Hindi language as a subject at the | | | | | |
| | SSC/HSC/Degree level,he/she might be required to clear Hindisubject at the SSC/HSC as per the directives of | | | | | |
| | the Government of Gujarat as the case may be. | | | | | |
| 63 | The pay scale to be offered shall be as per 7 th Pay Commission vide Government of Gujarat Resolution Number | | | | | |
| | MSU-1217-130-KHR, Dt. 20-09-2017 along with other admissible allowances shall be subject to final approval of | | | | | |
| | the Government of Gujarat as the case may be. | | | | | |
| 64 | The Maharaja Sayajirao University of Baroda reserves the right: | | | | | |
| | • To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect; | | | | | |
| | To withdraw the Notification either partly or wholly at any time without assigning any reason to this effect; To make any edition/deletion and changes in matter of terms and conditions as given in this Notification of | | | | | |
| | recruitment, as directed by concerned authorities such as MHRD, New Delhi, and various other statutory | | | | | |
| | bodies/councils, Government of Gujarat and Government of India from time to time | | | | | |
| 65 | In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice Chancellon | | | | | |
| | the Maharaja Sayajirao University in all matter relating to Eligibility, Acceptance or rejection of Application | | | | | |
| | Mode of selection, Screening Test etc. and online/offline Personal Interview will be final. | | | | | |
| | No query or correspondence will be entertained in this connection from any individual or his/her agency. | | | | | |
| 66 | Selected candidates/applicants can be posted in any Faculty/College/ Institute o | | | | | |
| | the Maharaja Sayajirao University of Baroda. | | | | | |
| 67 | The Maharaja Sayajirao University of Baroda reserves the right to: | | | | | |
| | i) Fix the criteria for screening the applications to reduce the number of | | | | | |
| ļ | in the critical server approximate to reduce the number of | | | | | |
| | and dates to be called for further selection process. | | | | | |
| | candidates to be called for further selection process; | | | | | |
| | ii) Conduct online interview of the candidate(s)/applicant(s) using suitable | | | | | |
| | - | | | | | |
| | ii) Conduct online interview of the candidate(s)/applicant(s) using suitable electronic/online platform/devices/facilities etc. | | | | | |
| | ii) Conduct online interview of the candidate(s)/applicant(s) using suitable electronic/online platform/devices/facilities etc. iii) Withdraw the advertisement either partly or wholly at any time without | | | | | |
| | ii) Conduct online interview of the candidate(s)/applicant(s) using suitable electronic/online platform/devices/facilities etc. iii) Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect; | | | | | |
| | ii) Conduct online interview of the candidate(s)/applicant(s) using suitable electronic/online platform/devices/facilities etc. iii) Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect; iv) Not to fill up any of the advertised post/positions; | | | | | |
| | ii) Conduct online interview of the candidate(s)/applicant(s) using suitable electronic/online platform/devices/facilities etc. iii) Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect; iv) Not to fill up any of the advertised post/positions; v) Increase/decrease the number of vacancies on its own discretion; | | | | | |
| | ii) Conduct online interview of the candidate(s)/applicant(s) using suitable electronic/online platform/devices/facilities etc. iii) Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect; iv) Not to fill up any of the advertised post/positions; v) Increase/decrease the number of vacancies on its own discretion; | | | | | |
| | ii) Conduct online interview of the candidate(s)/applicant(s) using suitable electronic/online platform/devices/facilities etc. iii) Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect; iv) Not to fill up any of the advertised post/positions; v) Increase/decrease the number of vacancies on its own discretion; vi) Modify/withdraw/cancel any communication made to the | | | | | |
| | ii) Conduct online interview of the candidate(s)/applicant(s) using suitable electronic/online platform/devices/facilities etc. iii) Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect; iv) Not to fill up any of the advertised post/positions; v) Increase/decrease the number of vacancies on its own discretion; vi) Modify/withdraw/cancel any communication made to the candidate(s)/applicant(s) at any stage in the process of selection in case | | | | | |
| | ii) Conduct online interview of the candidate(s)/applicant(s) using suitable electronic/online platform/devices/facilities etc. iii) Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect; iv) Not to fill up any of the advertised post/positions; v) Increase/decrease the number of vacancies on its own discretion; vi) Modify/withdraw/cancel any communication made to the candidate(s)/applicant(s) at any stage in the process of selection in case any inadvertent mistake is detected even after issue of appointment letter | | | | | |
| | ii) Conduct online interview of the candidate(s)/applicant(s) using suitable electronic/online platform/devices/facilities etc. iii) Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect; iv) Not to fill up any of the advertised post/positions; v) Increase/decrease the number of vacancies on its own discretion; | | | | | |

| | applications. The candidates are advised to visit the University website | | | | | |
|----|--|--|--|--|--|--|
| | regularly. | | | | | |
| | The decision of the Competent Authority Maharaja Sayajirao University of Baroda | | | | | |
| | would be final and binding in all respect and same shall NOT be challengeable in | | | | | |
| | any court of law. | | | | | |
| 68 | Errors and omissions in this Notification and selection process are subject to | | | | | |
| | corrections as per the Rules and Regulations of MHRD, New Delhi, and | | | | | |
| | Government of Gujarat, and Government of India, in force and as amended from | | | | | |
| | time to time and latest orders at the time of selection process would be applicable. | | | | | |
| 69 | As per the MSU Act, 1949, Statutes, Ordinances and Rules of the MSUB, | | | | | |
| | Vadodara, the appointing authority for all Non-Teaching Posts is Syndicate of the | | | | | |
| | Maharaja Sayajirao University of Baroda. | | | | | |
| 30 | The decision of The Maharaja Sayajirao University of Baroda shall be final and | | | | | |
| | abiding to all concerned and in case of any legal dispute the jurisdiction in force | | | | | |
| | shall be Vadodara, Gujarat State only. | | | | | |
| | Format for No-Objection Certificate | | | | | |
| | ApplicantsservingunderGovernment,Quasi-Government,PublicSectorUndertaking | | | | | |
| | and Autonomous Organizations should apply through proper channel and submitthe No | | | | | |
| | Objection Certificate from their present employer as per following format:- | | | | | |
| | | | | | | |
| | Mr./Mrs./Ms.is working in this organizationinthe | | | | | |
| | capacityastoandthe institution/ | | | | | |
| | organizationhasnoobjectiontohis/hercandidaturebeingconsideredforthepostof | | | | | |
| | applied by him/herinMSUB. | | | | | |
| | | | | | | |
| | Place: Signature of Head of the Institution | | | | | |
| | Signature of reador the institution | | | | | |
| | Date: Name: | | | | | |
| | Fax Designation: | | | | | |
| | E-mail: Address: | | | | | |
| | | | | | | |
| | | | | | | |
| | (Office Seal) | | | | | |

Place: Vadodara

Dr. K. M. Chudasama

Date: 06-10-2020

Registrar (Officiating)

ANNEXURE - I

UGC REGULATIONS

| Grade | Grade Point | Percentage Equivalent |
|---------------------|-------------|-----------------------|
| 'O' – Outstanding | 5.50-6.00 | 75-100 |
| 'A' – Very Good | 4.50-5.49 | 65-74 |
| 'B' – Good | 3.50-4.49 | 55-64 |
| 'C' – Average | 2.50-3.49 | 45-54 |
| 'D' – Below Average | 1.50-2.49 | 35-44 |
| 'E' – Poor | 0.50-1.49 | 25-34 |
| 'F' – Fail | 0-0.49 | 0-24 |

AICTE REGULATIONS

If a grade Point System is adopted the CGPA will be converted into equivalent marks as below*.

| Grade Point | Equivalent Percentage |
|-------------|-----------------------|
| 6.25 | 55% |
| 6.75 | 60% |
| 7.25 | 65% |
| 7.75 | 70% |
| 8.25 | 75% |

EDUCATION

| Grade Points | Description | % of marks | Grade | Percentage Equivalent |
|--------------|-------------|-----------------------|-------|--------------------------|
| 10 | Outstanding | 90.1% < M < 100.0% | 0 | 9.01-10.00 |
| 9 | Excellent | 80.1% < M < 90.0% | A | 8.01-9.00 |
| 8 | Very Good | 70.1% < M < 80.0% | В | 7.01-8.00 |

| 7 | Good | 60.1% < M < 70.0% | С | 6.01-7.00 |
|---|---------|----------------------|---|-----------|
| 6 | Fair | 50.1% < M < 60.0% | D | 5.01-6.00 |
| 5 | Average | 40.0% < M < 50.0% | Е | 4.00-5.00 |
| 4 | Dropped | 0.00% < M < 40.0% | F | <4.00 |

Note: Equivalent Percentage should be calculated from CGPA with only one decimal precision.

Place: Vadodara Dr. K. M. Chudasama

Date: 06-10-2020 Registrar (Officiating)