The Maharaja Sayajirao University of Baroda
Vadodara - 390 002, Gujarat, India.

NOTIFICATION NO. ADE3/08/2021-22

The Maharaja Sayajirao University of Baroda invites **'Online Applications'** for the appointment of the Post of Assistant Professor under Contractual Educational Services (CES) for the period of five years to be filled at various Higher Payment Academic Programmes.

The desirous candidate shall be required to apply online from **15-7-2021 at 11.00 A.M.** onwards at: **http://cc.msubaroda.ac.in/MSUBRecruitmentP/**

The other details of General Norms, Terms and Conditions can be downloaded from www.msubaroda.ac.in. The last date for submission of online application shall be **07/08/2021 till 5.30 P.M.**

Vadodara   **Dr. K. M. Chudasama**
Dated: 12/07/2021   Registrar (Offg.)

LIST OF DEPARTMENTS/ACADEMIC PROGRAMMES UNDER VARIOUS FACULTIES/ COLLEGES / INSTITUTES

Sr. No	Name of Faculty/ College	Department/ Institute	Academic Programme	No. of Teaching Posts Assistant Professor (CES)
1	Faculty of Commerce	Accounting & Financial Management	B. Com.(Honours)	01
		Accounting & Financial Management	Higher Payment Unit	04
		Accounting & Financial Management	BBA	01
		Accounting & Financial Management	P.G Diploma Accounting & Financial Management	01
		Business Economics	BBA	01
		Business Economics	B. Com.(Honours)	01
		Commerce & Business Management	BBA	02
		Commerce & Business Management	B. Com.(Honours)	02
		Commerce & Business Management	Higher Payment Unit	04
		Banking & insurance	Higher Payment Unit	01
2	Faculty Of Education & Psychology	Psychology	M.A/B.A Psychology Higher Payment Programme	04
3	Faculty of Fine Arts	MRID		
			Bachelor of Design	06
			Master of Design	02
4	Faculty of Family & Community Science	Institute of Fashion Technology	B.Sc(Textile & Apperal Design)	01
		Institute of Fashion Technology	B.Sc. (Fashion Communication)	01
		FCRM	B.Sc. (Hon.) Interior Designing	01
5	Faculty of Law	Law	B.A.LLB (5 years Integrated)	03
6	Faculty of Management. Studies	MBA	Desired Areas of Specialization: • Marketing • Entrepreneurship • Finance and Accounting	04

			• MIS & IT • Data Analytics • Operations Management • Supply Chain Management Quantitative techniques and Research Methodology	
7	Faculty Of Science	Computer Application	BCA Desired Areas of Specialization: • Computer Programming and Applications; • Computer Networks and Circuits; • Operating Systems; • Machine Learning and AI • Design of Algorithms; • Database Management System • Cloud and Web Technologies	06
		Environmental Science	B.Sc.(Env.Sci) Desired Areas of Specialization: • Remote Sensing and GIS Applications; • Environmental Impact Assessment • Marine/Coastal Ecology; • Environmental Chemistry	04
		Information Technology	M. Sc. (IT)	01
		Dr. Vikram Sarabhai Institute Cell & Molecular Biology	5 Years Integrated M.sc (Cell and Molecular Biology)	03
8	Faculty of Social Work	Social Work	BSW & MSW (5years Integrated)	01
			Master's in Human Recourse Management	01
9	Shri M.K Amin Arts and Science College & College of Commerce, Padara	Chemistry	B.Sc(Chemistry)	01
		Physics	B.Sc(Physics)	01
		Botany	B.Sc (Botany)	01
		Zoology	B.Sc (Zoology)	01
		Environmental Science	B.Sc (Environmental Science)	01
		Mathematics	B.Sc (Mathematics)	01
		Micro Biology	B.Sc (Microbiology)	02
		Bachelor of Computer Application	BCA	01
10	Faculty of Technology & Engineering	Department of Architecture	Master of Urban & Rural Planning (MURP)	02

Emoluments & Benefits:

a. Appointees shall be paid consolidated fixed remuneration of Rs.40,000/- Per Month with performance based evaluation and an annual increment of Rs.2,000/-. The increment shall be solely performance based and with other criteria and additional conditions of minimum of 30 API in category III: UGC Research and Academic Contributions on annual basis and annual performance based appraisal of the selected appointees as per the scheme and guidelines that are in force and/or shall be amended from time to time as the case may be.

b. Candidates having minimum of five years of teaching experience on an equivalent position after fulfillment of eligibility criteria that of the Post of an Assistant Professor or an equivalent Post in a recognized University/College or an Academic or research institution as per the statutory requirements as specified by the University Grants Commission (UGC),/AICTE/MCI/RCI etc. and as adopted by the Government of Gujarat from time to time shall only be considered eligible for appointment and for payment of Rs.50,000/- Per Month (including Gratuity wherever applicable).

c. No separate gratuity claim shall be entertained under any circumstances.

d. Those candidates who have obtained Ph.D Degree with NET/SET as per UGC Regulations 2018 and amended from time to time in force shall be preferred.

e. The Ph.D. Degree shall be a mandatory qualification for Direct Recruitment to the Post of Assistant Professor in Universities with effect from 01.07.2021 as per UGC Regulations, 2018.

Place: Vadodara   **SD/-**
Date: 12ᵗʰ July 2021   **(Registrar [Offg.])**

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

NOTIFICATION NO. ADE3/08/2021-2022 dated 12-07-2021
GUIDELINES TO FILL ONLINE APPLICATION FORM
PREREQUISITE TO APPLY ONLINE

1. Candidates are advised to go through the Eligibility Criteria carefully before filling up the application form.

2. Valid Mobile No. / Email Id is required for registration and for receiving all future correspondence till the recruitment process is over and subsequently.

3. Valid Mobile Number to receive SMS based notifications/communications related to the online application; Login details etc. till the recruitment process is over and subsequently.

4. Access to an online payment facility/service such as Net Banking, Credit card, ATM-cum-Debit card.(* Due to payment issues Payment through Google Pay is not preferred)

5. A recent scanned passport sized colour photograph of candidate in JPG,JPEG & PNG format only (the digital size of the file must be up to 50 KB and resolution 200 pixels X 230 pixels is preferred).

6. Scanned signature of Candidate using Blue/Black pen on white sheet in JPG,JPEG & PNG format only (the digital size of the file must be up to 50 KB and resolution 140 pixels X 60 pixels is preferred).

7. Scanned copies of Candidate's qualification / other documents in PDF format only (the digital size of the PDF file must be up to 250 KB only).

8. Candidate should note that she/he is not required to submit 'Hard Copy' of his/her application using any other mode except its online submission on a University's Portal till the last date fixed for submission of online applications i.e. 07/08/2021.

9. The University shall not be hold responsible for any technical glitches which results in non-submission of his/her application on University's Portal till the last date fixed for submission of online application.

10. Incomplete application in any respects will not be considered and shall be summarily rejected.

Place: Vadodara   **SD/-**

Date: 12th July 2021   **(Registrar [Offg.])**

STEPS TO BE FOLLOWED FOR FILLING UP THE ONLINE APPLICATION

The entire process of filling online Application form can be completed in below mentioned steps:

Online submission of application can only be made at The Maharaja Sayajirao University of Baroda's website **http://cc.msubaroda.ac.in/MSUBRecruitmentP/**

1. Detailed instructions are available on the University Website.
2. Candidates should read the instructions carefully before making any entry or selecting options.
3. Candidates should furnish all the required details while filling up the online form, mandatory fields are marked with *(asterisk) sign.
4. Online Application Form is available in English and it can only be filled in English Language.
5. The filling of online application contains two parts.

PART-I: REGISTRATION

Note:
Candidates will have to fill the basic information.

1. The Name of the candidates or his /her Father/ Husband etc. should be spelt correctly in the application form as it appears in the Certificates/ Mark sheets/Identity proof.
2. Any change/ alteration found may disqualify the candidature.

PART-II APPLICATION FORM

It consists of following Stages.

i. Filling up Personal details
ii. Educational Qualifications
iii. Academic / Research Score details etc. (If applicable)
iv. Additional Information
v. Uploading of Photograph and Signature
vi. Uploading of Relevant Documents
vii. Payment (except for fee exempted Candidates and Declaration)
viii. Uploading of scanned documents is allowed in PDF format only.
The digital size of PDF file should not exceed 250 KB.
ix. Candidates can pay application fee online through Net Banking, Credit Card and Debit Card only.
x. If any queries are there you may mail to recruitment@msubaroda.ac.in on or before 27th November, 2020 with relevant screen shot of issue and your Application Form ID.
xi. Any incomplete information/query will not be responded.

7. On successful completion of your application, an auto-generated email will be sent on your registered email-id. In case you have not received an email, please check / ensure that submission of Part-II of the Application has been completed successfully.

8. Before final submission of online Application form, the candidates must read the declaration given on the website carefully and furnish his/her consent on it, without which he/she will not be able to complete the registration of Online Application.

9. **Following Documents are mandatory**
- School Leaving Certificate (LC)
- SSC / Matriculation
- HSC / Diploma Certificate
- Graduation Mark sheets / Transcript
- Graduation Degree Certificate
- Post-Graduation Mark sheets / Transcript
- Post-Graduation Degree Certificate
- Ph.D Degree Certificate
- NET/GSET Certificate

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA
NOTIFICATION NO. ADE3/08/2021-2022 dated 12-07-2021

The Maharaja Sayajirao University of Baroda, Vadodara accredited Grade **'A'** by NAAC in December, 2016 invites an Applications for the Post of Assistant Professor (CES) for a fixed tenure of Five years only as available in various Faculties/Institutions/Colleges of Commerce, Education and Psychology, Family and Community Sciences, Fine Arts (MRID), Law, Management Studies, Science, Social Work and, M.K. Amin Arts & Science College and College of Commerce, (Padra) offering academic programmes on Higher Payment basis.

The Minimum Qualifications for the Post of Assistant Professor (CES) and such other Equivalent Posts as expressed by UGC Vide its Notification **No. F.1-2/2017(EC/PS)** dated 18th July 2018 and AICTE Notification No. 61-1/RIFD/7th CPC/2016-17 dated 1st March 2019, and Government Resolution (GR) of Government of Gujarat પગર/૧૦૧૮૧૬૨/૫ dated ૧/૨/૨૦૧૯, Statutory Councils/Bodies or any other agencies and subsequent amendments made from time to time shall be applicable.

Place: Vadodara   **SD/-**
Date: 12th July 2021   **(Registrar [Offg.])**

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA
Qualifications for the Post of:
Assistant Professor (Contractual Education Services – CES)

1. Faculty of Arts/Law, Sciences, Commerce, Law, Family & Community Sciences, and MK Amin College of Arts & Science College and College of Commerce are as under:

Eligibility (A or B):

A.

i)   Consistently Good Academic record with a Master's degree with 55% marks (or an equivalent grade [Appendix I] in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from a recognized Indian University, or an equivalent degree from an accredited foreign university.

ii)   Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

   a)   The Ph.D. degree of the candidate has been awarded in a regular mode;

   b)   The Ph.D. Thesis has been evaluated by at least two external examiners;

   c)   An open Ph.D. viva voce of the candidate has been conducted;

   d)   The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

   e)   The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:

The Academic/Research score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Following shall be eligibility criteria and educational qualifications for the appointment of Assistant Professor in the Faculty of Family and Community Sciences in the Department of Clothing & Textiles, who shall be considered eligible as per for direct recruitment as per AICTE Regulations notified vide Notification no. 61-1/RIFD/7th CPC/2016-17 dated 1st March 2019.

(i) M. E. / M. Tech in Textiles Technology with First Class or equivalent with consistently Good Academic record and Post Graduate Degree in Design and Technology with first class or equivalent with consistently Good Academic Record from the National Institute of Fashion Technology

2. Qualification for the Post of Assistant Professor (CES) Faculty of Fine (Visual) Arts

Eligibility (A or B)
A.

i)   Consistently Good Academic record with a Master's Degree with 55% marks (or an equivalent grade [Appendix I] in a point scale wherever Grading System is followed) in the relevant subject or an equivalent degree from a recognized Indian/foreign University.

ii)   Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfillment of the following conditions:-

a)   The Ph.D. degree of the candidate has been awarded in the regular mode;

b)   The Ph.D. Thesis has been evaluated by at least two external examiners;

c)   An open Ph.D. viva voce of the candidate has been conducted;

d)   The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;

e)   The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/ sponsored by the UGC/CSIR/ICSSR or any other similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which the NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

<div align="center">**O R**</div>

B.

A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, with Good Academic record, who has:

     i) Studied under a noted/reputed traditional Master (s) /Artist (s)

     ii) Has been "A" grade artist of AIR

     iii)Has the ability to explain, with logical reasoning the subject concerned; and

     iv)Has adequate knowledge to teach theory with illustrations in the discipline concerned.

Desirable:

A candidate having Master's degree in the concerned subject with 55% marks shall be preferred.

3. Qualification for the Post of Assistant Professor (CES) in <u>MANAGEMENT STUDIES</u>

<u>As per AICTE Regulations, 2019</u>

i)   Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/Company Secretary/ M. Com. with First Class or equivalent with consistently Good Academic record and two years of professional experience after acquiring the Master's degree.

<div align="center">AND</div>

ii)   Besides, fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

    a)   The Ph.D. degree of the candidate has been awarded in a regular mode;

    b)   The Ph.D. Thesis has been evaluated by at least two external examiners;

    c)   An open Ph.D. viva voce of the candidate has been conducted;

    d)   The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

    e)   The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

O R

The Ph.D. degree with consistently Good Academic record has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:

The Academic/Research score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

4. Qualification for the Post of Assistant Professor (CES) in Faculty of Science, Department of COMPUTER APPLICATIONS

<u>**As Per UGC Regulations, 2018**</u>

Eligibility (A or B):

A.

iii)   Consistently Good Academic record with a Master's degree with 55% marks (or an equivalent grade [Appendix I] in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from a recognized Indian University, or an equivalent degree from an accredited foreign university.

iv)   Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

        f)   The Ph.D. degree of the candidate has been awarded in a regular mode;

        g)   The Ph.D. Thesis has been evaluated by at least two external examiners;

        h)   An open Ph.D. viva voce of the candidate has been conducted;

        i)   The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

        j)   The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

<div align="center">**OR**</div>

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:

The Academic/Research score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

<div align="center">**OR**</div>

4. Qualification for the Post of Assistant Professor (CES) in Faculty of Science, Department of COMPUTER APPLICATIONS

As Per AICTE Regulations, 2019

B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees with consistently Good Academic record.

<div align="center">**OR**</div>

B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees with consistently Good Academic record.

<div align="center">**OR**</div>

Having consistently Good Academic record with Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

<div align="center">**AND**</div>

a. Having Consistently "**Good Academic Record** "in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E.. / M.Tech) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

5. Qualification for the Post of Assistant Professor (CES) in Faculty of Technology and Engineering, Department of Architecture

Having consistently Good Academic record with B. Arch. and M. Arch. or equivalent Master's degree in Architecture or in allied field with First Classor equivalent in any one of the two degrees, and minimum 2 years' experience in the Architecture profession.

<div align="center">**AND**</div>

Having Consistently "Good Academic Record "in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E.. / M.Tech) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

<div align="center">**OR**</div>

B. Arch. with First Class or equivalent and minimum of 5 years' experience in the Architecture profession.

<div align="center">**OR**</div>

5. Qualification for the Post of Assistant Professor (CES) in Faculty of Technology and Engineering, Department of Architecture

TOWN PLANNING

Having consistently Good Academic record with a Bachelor's degree in Architecture / Planning / Civil Engineering or Master's degree in Geography / Economics / Sociology or equivalent AND Master of Planning or equivalent with First Class or equivalent in either in Master of Planning or any above degrees with 2 years of relevant experience.

<div align="center">**AND**</div>

Having Consistently "Good Academic Record "in Engineering and Technology with at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E.. / M.Tech) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

MINIMUM EDUCATIONAL QUALIFICATIONS, ELIGIBILITY NORMS & OTHER DETAILS OF TEACHING AND EQUIVALENT POSTS

1. The candidate should have obtained his or her degree of Graduation, Post-Graduation, Ph.D. or Equivalent Degree from a recognized Indian University/Institution as approved and recognized by UGC/AICTE/NCTE/NCRTE/PCI etc., or similar statuary councils.

2. The minimum requirement of a consistently 'Good Academic Record' shall be 55% marks (or an Equivalent Grade [Appendix I] in a Point Scale wherever Grading System is followed) at Master's level, and at least 50% marks (or an equivalent grade [Appendix I] in a point scale wherever grading system is followed) at Bachelor's Examinations or an Equivalent Degree from an Indian/Foreign University, and Qualifying in the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC like GSLET/GSET shall remain in force for the Direct Recruitment for the Post of Assistant Professor in the university.

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(OR)

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Consistently Good Academic Record shall be an average record of 3rd year (Final Year) Degree & Master Degree Level assessment which would at least be 52.5% or M.Phil or Ph.D. as applicable in case of UGC Regulations.

3. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) [Gujarat State Level Eligibility Test (GSLET/GSET) in the case of the State of Gujarat] shall remain the minimum eligibility for appointment of Assistant Professor (CES) and equivalent positions wherever provided in these Regulations. Further, GSLET/GSET shall be valid as the minimum eligibility for recruitment to Universities/Colleges/Institutions in the respective State only:

   Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation,2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

   Provided further that the award of degree to candidates registered for the M.Phil/Ph.D.programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

   a) The Ph.D. degree of the candidate has been awarded in regular mode only;

b) The Ph.D. Thesis has been evaluated by at least two external examiners;

c) An open Ph.D. Viva Voce of the candidate has been conducted;

d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is published in a refereed journal;

e) The candidate has presented at least two papers, based on his/her Ph.D. work in Conferences/Seminars Sponsored/Funded/Supported by the UGC/ ICSSR/CSIR or any similar agency.

4. NET/SLET/SET shall **NOT** be required for such Master's Degree Programs in Disciplines for which NET/SLET/SET accredited test is **Not** conducted.

5. A relaxation of 5% marks may be provided from 55 to 50% marks to the Ph.D. degree holder who have obtained their degree prior to 19th September, 1991 for all those positions governed by the UGC Regulations.

6. The period of time taken by the candidates to acquire M.Phil and or Ph.D. shall not be considered as Teaching/Research Experience to be claimed for the appointment to the teaching positions.

7. **The Ph.D. Degree shall be a mandatory qualification for Direct Recruitment to the Post of Assistant Professor in Universities with effect from 01.07.2021 as per UGC Regulations, 2018.**

8. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe//Socially and Economically Backward class (SEBC) (Non-Creamy Layer)/ /Differently-abled((a)Blindness and Low Vision; (b)Deaf and Hard of Hearing; (c) Locomotors Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid-Attack Victims and Muscular Dystrophy; (d) Autism, Intellectual Disability, Specific Learning Disability and Mental Illness;(e) Multiple Disabilities from amongst persons under(a)to(d) including Deaf-Blindness) for the purpose of Eligibility and assessing Good Academic Record for Direct Recruitment. The eligibility marks of 55% marks (or an Equivalent Grade [Appendix I] in a Point Scale wherever the Grading System is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

9. **Consistently** "**Good Academic Record**" would mean at least 50 % marks in Bachelor's Examinations besides at least 55% marks or an Equivalent Grade [Appendix I] in a Point Scale wherever Grading System is followed at Master's Level in the relevant subject as applicable as per the MSU Ordinance in force and as per the UGC Regulations.

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(OR)

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Consistently Good Academic Record shall be an average record of 3rd year (Final Year) Degree & Master Degree Level assessment which would at least be 52.5% or M.Phil or Ph.D.

10. Consistently "**Good Academic Record** "in Engineering and Technology would mean, at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E. / M.Tech) and at least 55% marks or an Equivalent Grade [Appendix I] in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable as per the MSU Ordinance in force and as per the AICTE Regulations.

11. Equivalence for Ph.D. (AICTE) is based on publication of FIVE International journal papers, each journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and/or FIVE publications being in the authors' area of specialization as applicable as per AICTE Regulations.

12. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory as applicable as per AICTE Regulations.

13. If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division as applicable as per AICTE Regulations.

14. Fellow of Indian Institute of Management or Institute recognized by AICTE and declared equivalent by AIU shall be considered equivalent to Ph.D.as applicable as per AICTE Regulations.

15. Two years' full time PGDM declared equivalent by AIU/ recognized by AICTE / UGC shall be treated equivalent to master's degree in Management / Administration as applicable as per AICTE Regulations.

16. In case of research experience, good academic record and books / research paper publication / IPR /patents record shall be required as deemed fit by the expert members of the Selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to head of the Department with active participation record in designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publication / IPR / patents, etc. as deemed fit by the expert members of the Selection Committee as applicable as per the MSU Ordinance in force and relevant statutory regulations as the case may be.

17. The Academic/Research Score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview for the Direct Recruitment for the Post of Assistant Professor, Lecturer (in case of Polytechnic) only as Notified and Covered under UGC Regulations 2018.
The Maharaja Sayajirao University of Baroda [MSUB] shall uphold Academic and Educational Standards of the prestigious and renowned university being an **'A'** Grade Accredited Academic Institution and it shall reserves its right to hold screening test of the candidates from amongst the **'Eligible Candidates'** for the various Teaching and Equivalent Posts as per the respective statutory regulations as applicable taking due consideration of the specified Academic/Research Score as per Appendix-II (Table 3A)

for Universities, if the total number of Eligible Candidates exceeds **thirty times under Each Category separately applicable only in case of teaching Post of Assistant Professor/Lecturer** [In case of Polytechnic] only as notified by the Maharaja Sayajirao University of Baroda [MSUB] for the concerned University Department/ Institute and Constituent College category wise for each of the Notified Category such as Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Category/ People with Different Abilities [PwDs]/ Economically Weaker Section [EWS], and Unreserved [OPEN] Category as the case may be.

18. (a)   The Syllabus for setting the question Paper which shall consists of various types of Objective Questions only for holding the Screening Test as mentioned in above Para No. 17 in the Concerned Subject/Discipline under respective applicable category that is for each of the Notified Category such as Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Category/ People with Different Abilities [Pwd]/ Economically Weaker Section [EWS], and Unreserved [OPEN] Category as applicable shall be as per Syllabus in force as Notified by the Concerned Agency and Statutory Body/Institute/Council etc. that conducts and notifies the National Eligibility Tests (NET) and various other examinations such as GATE/GPAT etc.

(b)   Over and above with reference to above para vide 18 (a) concerning to The Syllabus for setting the question Paper which shall consists of various types of Objective Questions only for holding the Screening Test as mentioned in above Para No.17 in the Concerned Subject/Discipline under respective applicable category that is for each of the Notified Category such as Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Category/ People with Different Abilities [Pwd]/ Economically Weaker Section [EWS], and Unreserved [OPEN] Category as applicable shall be as per Syllabus in force as Notified by the Concerned Agency and Statutory Body/Institute/Council etc. that conducts and notifies the National Eligibility Tests (NET) and various other examinations such as GATE/GPAT etc. shall include "questions having weight age of 10% marks on **'Contemporary Issues'** in the respective Subject/Discipline over and above notified syllabus for setting question paper of screening test in case of teaching Post of Assistant Professor/Lecturer [In case of Polytechnic] only.

(c)   The criteria for Short listing of Eligible Candidates to be considered and to be called for Personal Interview for the Post of Assistant Professor/Lecturer (in case of Polytechnic) shall be based on considering 50% weight age of Academic Record as per Table A & B as given below and remaining 50% weight age shall be considered based on performance of the candidate in the Screening Test as mentioned in para 18 (a) and (b) to be held by the University as the case may be.

19. The Syllabus for the Screening Test as mentioned in above para for the concerned subject/discipline shall be the Syllabus in force as notified by the concerned agency and statutory body/institute/council etc. which conducts and notifies the National Eligibility Tests such as NET/GATE/GPAT etc.

20. The candidate shall be required to appear in the screening test in the respective subject/discipline considering his or her eligibility for the Post of Assistant Professor as the case may be.

21. The Syllabus for the Screening Test for those Subjects/disciplines shall be determined and notified by the university for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

22. The Maharaja Sayajirao University of Baroda would display the application numbers of eligible candidates 'Category Wise Scheduled Caste (SC)/Scheduled Tribe(ST)/Socially and Economically Backward class(SEBC) / Persons with Different Abilities(PwDs)/Economically Weaker Sections (EWS)/ Unreserved (UR or Open Category) from amongst the short-listed Candidates to be called for the personal interview to fill in the Post of Assistant Professor on the Website of the Maharaja Sayajirao University of Baroda and an intimation via e-mail shall also be sent to each of these candidates.

23. The Selection Committee may recommend the suitable candidate based on the merit list prepared taking into consideration Educational Qualifications, Experience, Research Aptitude, Presentation (Optional) etc. and performance of the candidate in the Personal Interview.

24. Any subsequent Change/Modification/Alteration/Addition in the Issued Original First Notification shall be displayed only on the Website of the Maharaja Sayajirao University of Baroda.

25. In case if any candidate wishes to make Submission/ Representation for his or her own candidature in lieu of his/her Academic/Research Score as specified in Appendix II(Table 3A) as calculated and displayed on the website of The Maharaja Sayajirao University of Baroda, S/he shall be required to make in person written submission and or representation with supporting verifiable documentary evidences, documents etc. within seven working days to the competent authorities of the university without fail.

26. The decision of The Maharaja Sayajirao University of Baroda shall be final and abide to all concerned and in case of any legal dispute the jurisdiction in force shall be Vadodara, Gujarat State only.

27. Grade point which is on a scale of seven, mechanism in Appendix I shall be referred to ascertain equivalent marks in percentage.

28. **Those applicants who have earlier submitted application for the Post of the Assistant Professor under CES in response to Notification No.ADE 3/4/2020-2021 dated 2-11-2020 are not required to apply afresh, however, he/she can submit additional information, if any.**

Place: Vadodara   **SD/-**
Date: 12th July 2021   **(Registrar [Offg.])**

Appendix - I
UGC REGULATIONS

If a grade Point System is adopted the CGPA will be converted into equivalent marks as below*.

Grade	Grade Point	Percentage Equivalent
'O' – Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fail	0-0.49	0-24

AICTE REGULATIONS

If a grade Point System is adopted the CGPA will be converted into equivalent marks as below*.

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

Note: Equivalent Percentage should be calculated from CGPA with only one decimal precision.

Place: Vadodara
Date: 11th July, 2021   **(Registrar [Offg.])**

Appendix-II - Table: 3 A

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

Sr. No.	Academic Record	Score			
1	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% =05
2	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC(non-creamylayer)/PWD) to less than 60% = 20	
3	M.Phil.	60% & above = 07		55% to less than 60% = 05	
4	Ph.D.	30			
5	NET with JRF	07			
6	NET	05			
7	SLET/SET	03			
8	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
9	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
10	Awards				
	International / National Level (Awards given by International Organizations / Government of India / Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A)   **(i) M.Phil + Ph.D**   **Maximum - 30 Marks**
          (ii) JRF/NET/SET   **Maximum - 07 Marks**
          (iii) In awards category   **Maximum - 03 Marks**

(B) **Number of candidates to be called for interview shall be decided by the concerned universities.**

(C)

Academic Score   **- 80**
Research Publications   **- 10**
Teaching Experience   **- 10**
Total   **- 100**

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

Appendix-II - Table: 3 B

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

Sr. No.	Academic Record	Score			
1.	Graduation	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% =10
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC(non-creamylayer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07		55% to less than 60% = 05	
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	06			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			

8.	Awards	
	International / National Level (Awardsgiven by International Organizations/ Government of India / Government of India Recognized National Level Bodies)	03
	State-Level (Awards given by State Government)	02

However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note :

(A)
(i)   M.Phil. + Ph.D.   Maximum -   25 Marks
(ii)   JRF/NET/SET   Maximum -   10 Marks
(iii)   In awards category   Maximum -   03 Marks

(B)   Number of candidates to be called for interview shall be decided by the college.
(C)   Academic Score   - 84
            Research Publications   - 06
            Teaching Experience   - 10
            TOTAL   - 100

(D) SLET/SET score shall be valid for appointment in respective State Universities/Colleges/institutions onl**y.**

Appendix II

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

Sr. No.	Academic/Research Activity	Faculty of Sciences /Engineering /Agriculture /Medical/Veterinary Sciences	Faculty of Languages/ Humanities / Arts / Social Sciences / Library /Education /Physical Education/ Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08

3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	**(a) Research guidance**		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
.	Less than 10 lakhs	02	02
	(d) Consultancy	03	03

5	**(a) Patents**		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
.	**(c) Awards/Fellowship**		
	International	07	07
	National	05	05
6.	*Invited lectures/Resource Person / Paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

(a) Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

i) Paper in refereed journals without impact factor   -   5 Points

ii) Paper with impact factor less than 1   -   10 Points

iii) Paper with impact factor between 1 and 2   -   15 Points

iv) Paper with impact factor between 2 and 5   -   20 Points

v) Paper with impact factor between 5 and 10   -   25 Points

vi) Paper with impact factor >10   -   30 Points

(b) Two authors: 70% of total value of publication for each author.

(c) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

(d) Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.

- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

- The Research Score shall be from the minimum of three categories out of six categories.

Place: Vadodara   **SD/-**
Date: 12th July 2021   **(Registrar [Offg.])**