

Advertisement No: AIIMS/Rajkot/Admin/Recruitment/06/20-21/868

Dated: 30<sup>th</sup> Nov' 2021

**VACANCY NOTIFICATION FOR 6-POST OF FACULTY ON  
CONTRACT BASIS IN AIIMS RAJKOT**

(WALK-IN INTERVIEW)

The Executive Director AIIMS, Rajkot intends to fill up posts of Professor, Additional Professor and Assistant Professor on CONTRACT BASIS in All India Institute of Medical Sciences (AIIMS), Rajkot, Gujarat in the following specialties:

(i) Pharmacology; (ii) Pathology; (iii) Microbiology; (iv) General Surgery (v) General Medicine

Last date of submission of online application form is 17<sup>th</sup> December 2021 via link <https://forms.gle/54mAc35yPGYnYQ1k6>.

AIIMS Rajkot is an apex healthcare institute, established by the Ministry of Health and Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) with the aim of correcting regional imbalances in quality tertiary level healthcare in the country and attaining self- sufficiency in graduate and postgraduate medical education and training.

Applications are invited for the faculty post of Professor/ Additional Professor (Working, or, retired from INI/GMCH) and Assistant Professor on purely contractual basis for various departments in AIIMS Rajkot for a period of 1 year or till regular faculty joins the Institute or up to maximum of 02 years, in accordance with the rules and regulations.

S.No	Department	Post	Category					
			Total	UR	EWS	OBC	SC	ST
1	Pathology	Professor/ (Consultant)	1	1				
2	Microbiology	Professor /Professor (Consultant)	1	1				
3	Pharmacology	Additional Professor/Additional Professor (Consultant)	1	1				
4	General Surgery	Assistant Professor	2		1	1		
5	General Medicine	Assistant Professor	1			1		
<b>Grand Total:</b>			6	3	1	2	0	0

Reservation roster is as per the approved methodology of preparation of roster by the MoH&FW, Government of India.

UR candidates are permitted to apply against posts earmarked for EWS subject to the following conditions:

- (i) That their candidature will be considered only if EWS applicants are not available
- (ii) That their candidature will be as UR candidates only, which means all candidates are permitted to apply, but there shall be no relaxations which are otherwise permitted under their specific categories.
- (iii) Under no circumstances the fee will be re-imbursed.  
(This decision has been taken considering the factual data of previous recruitment wherein no applications were received for posts earmarked for EWS; and that it is important to establish Hospital and patient care facilities in AIIMS Rajkot in public interest.)

Note: 4% Horizontal Reservations for Persons with benchmark Disabilities (PwBD) shall be applicable. Recruitment cell helpline: email- aiims.rajkot.recruitment@gmail.com

Abbreviation used: Economically Weaker Sections (EWSs), Unreserved (UR), Other Backward Cast (OBC), Schedule Cast (SC), Scheduled Tribes (ST)

Note: -

1. The above vacancies are provisional and subject to variation. The Executive Director, AIIMS, Rajkot reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India rules/circulars and requirements.
2. Reservation will be as per Government of India guidelines issued from time to time.
3. Reservation for Persons with Benchmark Disability (PwBD) will be as per Government of India guidelines.
4. Reservation for Economically Weaker Sections (EWSs) shall be applicable as per Govt. of India, Office Memorandum No. 36039/1/2019-Estt (Res) DoPT dated 19th January, 2019 and 31st January, 2019. (Issued within one year, as prescribed)
5. As per EWS guidelines posts are not carried forward/or considered as backlog vacancy in case unfilled; hence other category candidates are being allowed provisionally to apply for post subjected to condition that they will be considered for the post as an UR Candidate only, if EWS category seat is otherwise not filled.
6. Age and all other qualification will be counted on the last date of submission of application (**crucial date**).
7. Overseas Citizen of India (OCI) cardholders under section 7(A) of Citizenship Act, 1955 are also eligible to apply for teaching post as per Ministry of Home Affairs Order No. 26011/52/2016- OCI dated 02nd August, 2018.

विद्या अमृतम् श्रुते

भारतीय आयुर्विज्ञान संस्थान राजकोट

**ELIGIBILITY CRITERIA:**

S.No	Name of the Post	Qualification and Experience
1	<b>Professor (Contractual)</b>	<p>1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)</p> <p>2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</p> <p>3. M.Ch. for surgical super-specialties and D.M. for Medical super-specialties (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto.</p> <p><b>Experience:</b> Fourteen years of teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto. <b>OR</b> Twelve years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.Ch./D.M. (2 years or 5years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto. <b>OR</b> Eleven years teaching and/or research experience in recognized Institution in the subject of specialty for the candidates possessing 3 years recognized degree of D.M/M.Ch in the respective discipline/subject or a qualification recognized equivalent thereto</p>
2.	<b>Additional Professor</b>	<p>1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)</p> <p>2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</p> <p>3. M.Ch. for surgical super-specialties and D.M. for Medical super-specialties (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto.</p> <p><b>Experience:</b> Ten years of teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto. <b>OR</b> Eight years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.Ch./D.M.</p>



S.No	Name of the Post	Qualification and Experience
		<p>(2 years or 5years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><b>OR</b></p> <p>Seven years teaching and/or research experience in recognized Institution in the subject of specialty for the candidates possessing 3 years recognized degree of D.M/M.Ch in the respective discipline/subject or a qualification recognized equivalent thereto</p> <p><b>Essential for Non-Medical Candidates*</b> (Limited to Anatomy, Biochemistry, Physiology and Pharmacology)</p> <ol style="list-style-type: none"> <li>1. Post Graduate qualification e.g. Masters Degree in the discipline/ allied subject*</li> <li>2. A Doctorate degree of a recognized University in concerned discipline.</li> </ol> <p><b>Experience:</b></p> <p>Ten years teaching, and /or Research experience in the discipline/ subject concerned after obtaining the Doctorate Degree.</p> <p><b>*Educational Qualifications for Non-Medical candidates (as applicable)</b></p> <ol style="list-style-type: none"> <li>1. Master's Degree in concerned speciality as under: <ol style="list-style-type: none"> <li>i. Anatomy: Human Anatomy</li> <li>ii. Biochemistry: Medical Biochemistry/ Biochemistry</li> <li>iii. Physiology: Medical Physiology/ Physiology</li> <li>iv. Pharmacology: Medical Pharmacology/ Pharmacology</li> </ol> </li> <li>1. A Doctorate Degree in the concerned subject in a "Recognized University"</li> </ol>
3.	<b>Assistant Professor</b>	<ol style="list-style-type: none"> <li>1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section13 (3) of the Act.).</li> <li>2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</li> </ol> <p><b>Experience:</b></p> <p>Three years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p> <p>However, no experience is necessary for candidate possessing three (3) years recognized degree of D.M./M.Ch or qualification equivalent thereto</p>

## NOTE

1. The above vacancies are provisional and subject to variation. The Executive Director, AIIMS, Rajkot reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India rules/circulars and requirements.
2. Reservation and age-relaxation will be as per Government of India Policy
3. Eligible and interested Candidate can apply for these posts through online registration of application via <https://forms.gle/54mAc35yPGYnYQ1k6> as per the terms & conditions mentioned therein. The last date for applying for the post of faculty is **17<sup>th</sup> Dec, 2021 (1700 Hrs)**.
4. Candidates have to bring self-attested printed copy of their application along with all the necessary document on the day of interview, as indicated in this notification, *infra*.
5. *The notification shall be published on the website of the Institute [www.aiimsrajkot.edu.in](http://www.aiimsrajkot.edu.in) ; the candidates are hence advised to refer to the website regularly.*

## DATE AND VENUE OF INTERVIEW:

Date of Interview will be notified on AIIMS Rajkot Website.

Interview will be conducted at:

**Venue:** AIIMS Rajkot, 1st Floor, Administrative Block, PDU Medical College campus, Rajkot, Gujarat

**Reporting time:** The reporting will open at 8:00 am and closes by 9:30 a.m. for document verification.

## UPPER AGE LIMIT (AS ON 17<sup>th</sup> DEC, 2021) AND ELIGIBILITY

1. **Professor/Additional Professor (Consultant) :** - Retired Faculty from Institutes of National Importance (INIs) and Government Medical Colleges (GMC) are permitted to apply. The maximum permissible age shall be **68 years** as on the last date of receipt of application (Crucial Date) in order to ensure that the engagement is atleast for one year or more.  
**Since the maximum age of engagement is 70 years, all relaxations prescribed are subsumed in this upper age limit.**
2. For eligibility to apply for the post of **Assistant Professor** the upper age limit as on **last date of application** will be **50 years**. **Upper age limit is relaxable for five years for Government employees and Ex-servicemen.** For **SC/ ST** candidate for a maximum period of **Five years**. In the case of **OBC** candidates it is relaxable upto a maximum period of **Three years**. For PwBD candidates, the age is relaxable for 10 years for UR; for 13 years for OBC and for 15 years for SC/ST.
3. **The candidates who are in service in any Government Institutions are required to submit No Objection Certificate from the employer at the time of Interview.** The candidates will not be permitted for Interview if they fail to produce no objection certificate on the day of interview during scrutiny of documents.
4. **Appearance in Interview does not entitle a candidate for selection.**

## APPLICATION FEE:

Candidates who appear for Interview have to submit a demand draft at the time of interview drawn in the favour of "AIIMS Rajkot Recruitment" payable at Rajkot, Gujarat.

- i. For PwBD Candidate: Nil
- ii. General/OBC category: ₹ 3,000/-
- iii. SC/ST category: ₹ 1000/-

**Note: The application fee once remitted shall not be refunded.**



## **PAY SCALE:**

**Professor:** Rs. 2,20,000/- (Two Lakh Twenty Thousand Only) per month (Consolidated).

**Additional Professor:** Rs. 2,00,000/- (Two Lakh Only) per month (Consolidated).

**Assistant Professor:** Rs. 1,42,506/- (Rupees One Lakh Forty Two Thousand Five Hundred Six Only) per month (Consolidated).

In the event of being provided Campus accommodation /guest house facilities, applicable deductions shall be done, as per MoH&FW letter dated 16<sup>th</sup> November 2017. In case of Assistant Professor, HRA as applicable to any regular Assistant Professor shall be deducted.

## **RESERVATION FOR SC / ST / OBC / EWS / PwBD SHALL BE APPLICABLE AS PER GOVT. OF INDIA POLICY.**

Reservation for Persons with Disabilities Candidates (PwBD) is applicable by Govt. of India Policy, which will be provided on horizontal basis @ 4% to PwBD candidate in their respective categories.

### **Criteria for Persons with Disabilities Candidates:**

The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Govt. Hospitals / Institutions and countersigned by Medical Superintendent / CMO / Head of Hospital / Institution.

**Candidate applying in OBC / SC / ST Category, must possess the caste certificate issued by competent authority, valid for admission / Job in Central Govt. Institutions issued before the date of interview, failing which he / she shall not be allowed to appear in interview for the same category. However, he / she can be treated as UR Candidate.**

**OBC certificate must have been issued in last one year.**

Candidate should belong to non-creamy layer of Central Govt. List of OBC.

In case candidate fails to produce valid OBC certificate for admission / Job in Central Government Institution or issued within one year at the time of interview / document verification his candidature will stand as cancelled.

### **Reservation for Economically Weaker Sections (EWS's):**

Persons who are not covered under the scheme of reservation for SC's, ST's and OBC's and whose family has gross annual income below ₹ 8 lakh (Rupees eight lakh only) are to be identified as EWS's for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application. Such candidates should have valid income certificate on the date of application in the prescribed format or on the letter head of the issuing authority to this effect before filling the application and submit the same at the time of document verification, failing which their candidature will be rejected. For more information, please download **office order No. 36039/1/2019-Estt (Res), dated: 31st January, 2019 from Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training.**

Or click on <https://dopt.gov.in/sites/default/files/ewsf28ft.PDF>

## **PROCESS OF SELECTION:**

1. Selection will be on the basis of Interview. Interviews will be held in Temporary Campus of AIIMS Rajkot, First Floor, PDU & Civil Hospital campus, Rajkot 360001.
2. **List of the selected candidates will be uploaded on website [www.aiimsrajkot.edu.in](http://www.aiimsrajkot.edu.in). Candidates are advised to check the Institute website regularly.**

## **DOCUMENTS TO BE PRODUCED IN ORIGINAL AT THE TIME OF INTERVIEW**

*The Candidate should bring following original documents and one set of self-attested photocopies at the time of Interview with application form:*

- i. Identity Proof (PAN Card, Passport, Driving License, Voter Card, Aadhar Card etc.)
- ii. Address Proof.
- iii. Certificate showing Date of Birth (X<sup>th</sup> Marksheet/ X<sup>th</sup> Certificate/ Passport/Birth Certificate/Driving License).
- iv. Four recent passport size photographs.

- v. **Photocopies of PAN Card and Bank Passbook (At the time of Joining for only selected candidates).**
- vi. Qualifying degree-
1. MBBS/BDS/M.Sc Marksheet and degree certificates.
  2. MD/DNB/MS/MDS/Ph.D degree certificate.
  3. DM/M.Ch/DNB degree certificates.
- vii. Registration with Medical Council of India/State Medical Council & DCI for Dentistry candidates.
- viii. Experience Certificate (if have).
- ix. FMGE certificate conducted by NBE (For foreign graduate).
- x. Reservation category Certificate (OBC\*/SC/ST/PwBD) (**\*Candidate should belong to non-creamy layer of Central List of OBC**). For PwBD claim, for OA and OL category, the criteria are as follows:
- The candidate must possess a valid document certifying his/her physical disability is conforming to judgment of Supreme Court of India i.e.: "With the approval of the Ministry of Health & Family Welfare, Govt. of India vide letter no. 18018/2/2009-ME(P-1) dated 17.02.2009.
  - Candidates with disability of lower limbs between 50% to 70% shall be considered and in case candidates are not available of such disability in the category, then the candidates with disability of lower limbs between 40% to 50% will also be considered as per decision in the Writ Petition (Civil) 184/2005-Dr.Kumar Sourav Vs. UOI & others in the Supreme Court of India.
  - The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Govt. Hospitals/Institutions and countersigned by Medical Superintendent / CMO /Head of Hospital / Institution.
  - The Medical Board issuing certificate shall conform to guidelines of Ministry of Social Welfare and Empowerment (Govt. of India).
- xi. **In case of OBC candidate, the OBC certificate must be issued within one year (Older certificate will not be entertained).**
- xii. **In case of EWS candidate, certificate must be issued within present financial year, EWS certificate in DOPT format available on DOPT website (Older certificate will not be entertained).**
- xiii. No Objection Certificate, if candidate is working in Government Institution.
- xiv. Publications, if any

**Note:** Candidates who do not produce the above-mentioned original documents at the time of document verification will not be considered for interview. The decision of the competent authority shall be final in this regard. A candidate may produce any other relevant document in support of his/her candidature.

## **OTHER TERMS & CONDITIONS**

**The appointment is purely on Contractual basis for a period of One (01) year only or till regular recruitment, whichever is earlier.**

The All India Institute of Medical Sciences, Rajkot is an autonomous body (CAB) established under Act of parliament. Service under this Institute is governed by AIIMS Act, Rules & Regulations framed there under.

This appointment will not vest any right to claim by the candidate for permanent absorption in the institute OR for continued appointment.

The term of appointment may be renewed (for maximum one more year) but not more than two years, based upon the conduct after the approval of competent authority; and in case of retired faculty members, subject to the attaining of the age of 70 years for Professor/ Additional professor (Consultant). Such Candidate should provide documentary proof of Retirement from INI/GMCH.

During the period of contract, the engagement is liable to be terminated at any time with a one-month notice, without assigning any reason whatsoever. It will be open for the Institute to pay, in lieu of notice, salary for the period by which the notice falls short. Similarly, the faculty consultant may also terminate the contract at any time, with one month's notice. The termination may be allowed with lesser notice period also provided the faculty deposits with the Institute appropriate amount equivalent to the consolidated remuneration of the period by which the notice period falls short, in lieu of the notice period

The Competent Authority reserves the right to change the number of vacancies, withdraw the process in full or in part, and, also the right to reject any or all applications received without assigning any reasons or giving notice etc.



The contractual faculty shall not be eligible to LTC, New Pension Scheme or other benefits given to regular employees. He/she shall also not be entitled for any allowances upon assignment of any additional charge as per the requirement of the Institute.

Participation of Professor/Addl Professor (Consultant)/ Assistant professor (Contractual) in National Seminars/ Conferences would be permissible as per entitlement of a regular faculty. In case retired faculty is also deputed out of station, on official assignment, TA/DA would be paid on tour, as admissible, as per entitlement, against post held immediately before retirement.

During the period of contract, the engagement is liable to be terminated at any time with a one-month notice, without assigning any reason whatsoever. It will be open for the Institute to pay, in lieu of notice, salary for the period by which the notice falls short. Similarly, the retired faculty consultant may also terminate the contract at any time, with one month's notice. The termination may be allowed with lesser notice period also provided the retired faculty consultant deposits with the Institute appropriate amount equivalent to the consolidated remuneration of the period by which the notice period falls short, in lieu of the notice period.

The applicant may go through the terms and Conditions (enclosed) and satisfy himself of all terms and conditions of engagement, before applying for the post.

The period of experience wherever prescribed shall be counted after obtaining the prescribed educational qualification.

The Candidate are likely to be posted at rural health and urban centre, or any place as per need, attached with the institute for the period to be decided by the Institute as applicable. Private practise of all kinds, including consultation is prohibited.

AIIMS reserves the rights to increase or decrease the number of vacancies.

Canvassing of any kind will lead to disqualification.

The candidate should not have been convicted by any Court of Law or dismissed from Government/CAB/PSE. Etc. service with stigma.

In case any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.

The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.

Intimation by email about clarifications, date of Interview, Instructions, results will be considered proper.

The decision of the competent authority regarding interview, verification of documents and selection would be final and binding on all candidates. No representation correspondence will be entertained in this regard.

The prescribed qualification is minimum requirement and mere possessing the same does not entitle any candidate for selection.

Contractual faculty will be eligible for 30 days of leave (non-accruing) in a calendar year.

This appointment is full time and private practice of any kind is prohibited.

He / She will have to work in shifts and can be posted at any place in the Institute.

He / She should also note that he/she will have to conform to the rules of discipline and conduct as applicable to the Institute employees.

No travelling or other allowances will be paid to the candidate for interview or for joining the post.

Canvassing in any form will render the candidate disqualified for the post.



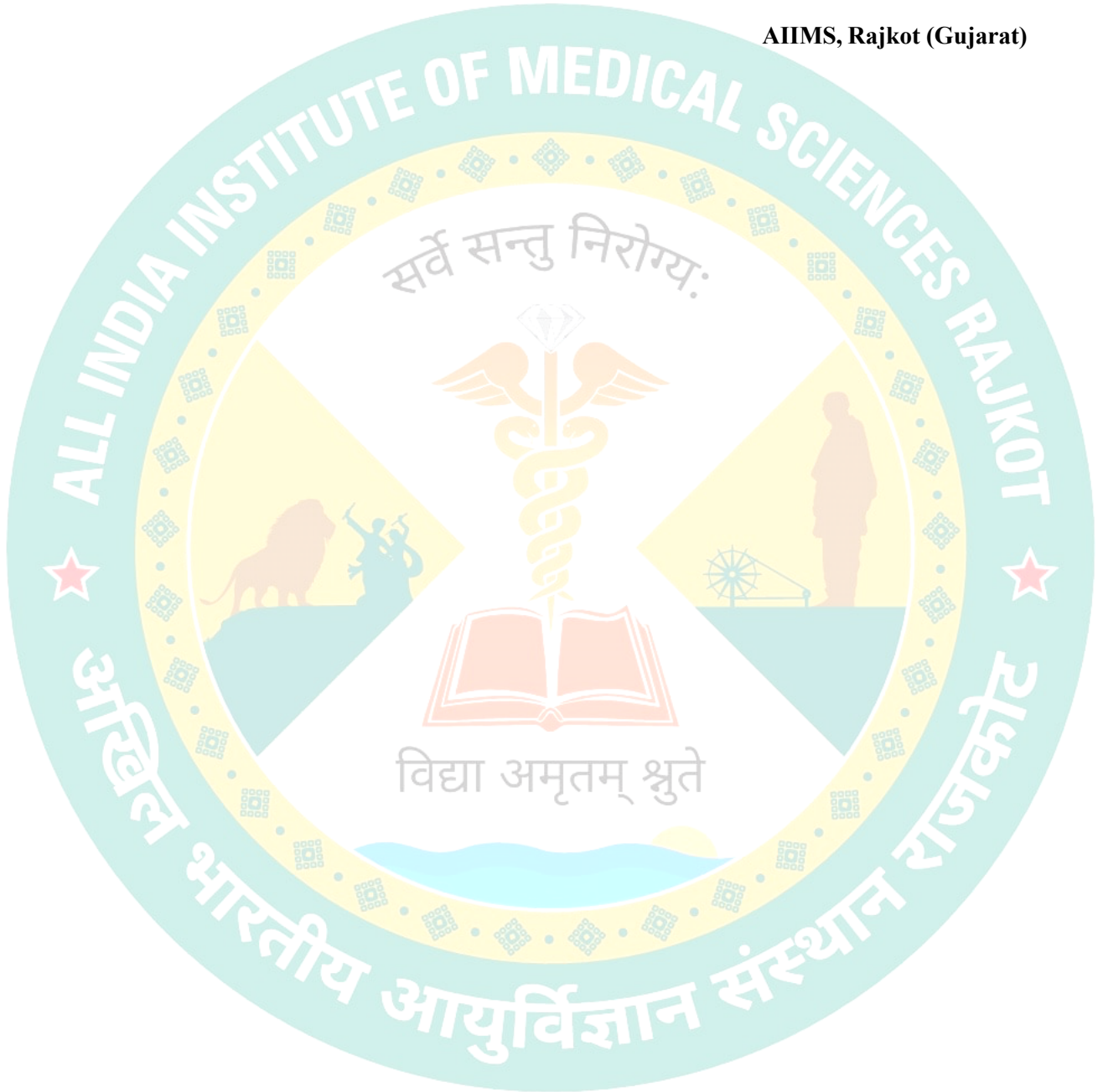
If any declaration given or information furnished by the candidate proves to be false or if the candidate is found to have willfully suppressed any material information, he / she will be liable to be removed from services and such action as the appointing authority may deem fit.

The decision of the Competent Authority regarding selection of the candidate will be final and no representations will be entertained in this regard. The decision of the committee shall be final and binding.

**All disputes will be subject to jurisdiction of Court of Law at Rajkot (Gujarat).**

**Executive Director**

**AIIMS, Rajkot (Gujarat)**





13. Details of Educational Qualifications			
Examination Passed	University/Board/Institution	Month, Year of Passing	No. of Extra Attempts
Secondary (10 <sup>th</sup> )			
Senior Secondary (12 <sup>th</sup> )			
MBBS/M.Sc.			
MD/MS/DNB/Ph.D.			
DM/DNB/M.Ch			
Any Other			

14. Work Experience																
Name of Organization	Period of Service From												Designation	Nature of Duties performed	Total Monthly Emoluments	Reason for Leaving Services
	From						To									
	D	D	M	M	Y	Y	D	D	M	M	Y	Y				

15. Publication	Index National Journal	Index International Journal

16. If selected, specify the minimum time required to join:	
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*Bring the original and one self attested photocopies of the relevant documents and publications at the time of Interview.*



I hereby declare that the entries made in this form are true and correct to best of my knowledge and belief. In an event of any information is being found false / incorrect, my candidature / service are liable to be terminated without any notice. I ..... agree to abide to terms and conditions laid by AIIMS Rajkot in this regard.

Place .....

Signature.....

Name.....

Date.....

