



ONGC Petro additions Limited
Invites
Applications for the position of
Managing Director, OPaL

ONGC Petro additions Ltd. (OPaL) is one of Asia's largest Petrochemical Complex located in port town of Dahej, Gujarat having its registered office at Vadodara, Gujarat, India.

The complex, set up with an investment of over Rs. 30,000 crores, has an annual production capacity of 2.0 million tonnes and is equipped with world-class technology viz. Dual Feed Cracker and Swing Process, producing wide range of Polymers namely HDPE, LLDPE, PP and Chemicals namely Benzene, Butadiene, Pyrolysis, Gasoline, CBFS etc.

OPaL, an established force in the growing petrochemical landscape, has put various transformational and strategic initiatives in motion and is on continuous path of maximizing the production and achieving planned economic value.

1. About the position:

The successful candidate will hold whole time position as Managing Director, OPaL, reporting to the Board of Directors through Chairman and would be primarily responsible for leading the organization to achieve its ambitious growth plans in a competitive environment. She/he will motivate and lead a multi-disciplinary, highly qualified and multi-cultural team.

2. Age Limit:

Maximum Age: 57 Years*, with one-year relaxation to internal candidate**.

**Age to be reckoned as on date of occurrence of vacancy i.e. 15th April 2022.*

*** Applicants from OPaL to be considered as internal candidate/s.*



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3. Educational Qualification:

The applicant should be a Graduate or Post-Graduate in Engineering / Chartered Accountant /Cost Accountant /Graduate with full time MBA/PGDBA from a leading Institute.

Only Full Time Qualifications will be considered.

4. Experience:

The applicant should have **minimum of 25 years of experience** (post qualification), of which **not less than 7 years in a senior position** in Private Sector/PSU/Government related to business of a large Petrochemical Plant/Refinery/Oil & Gas.

The applicant should have:

- a. Outstanding leadership qualities demonstrated by track record.
- b. Familiarity with Finance, Operations Management in a large organization.
- c. Strong negotiation and communication skills.

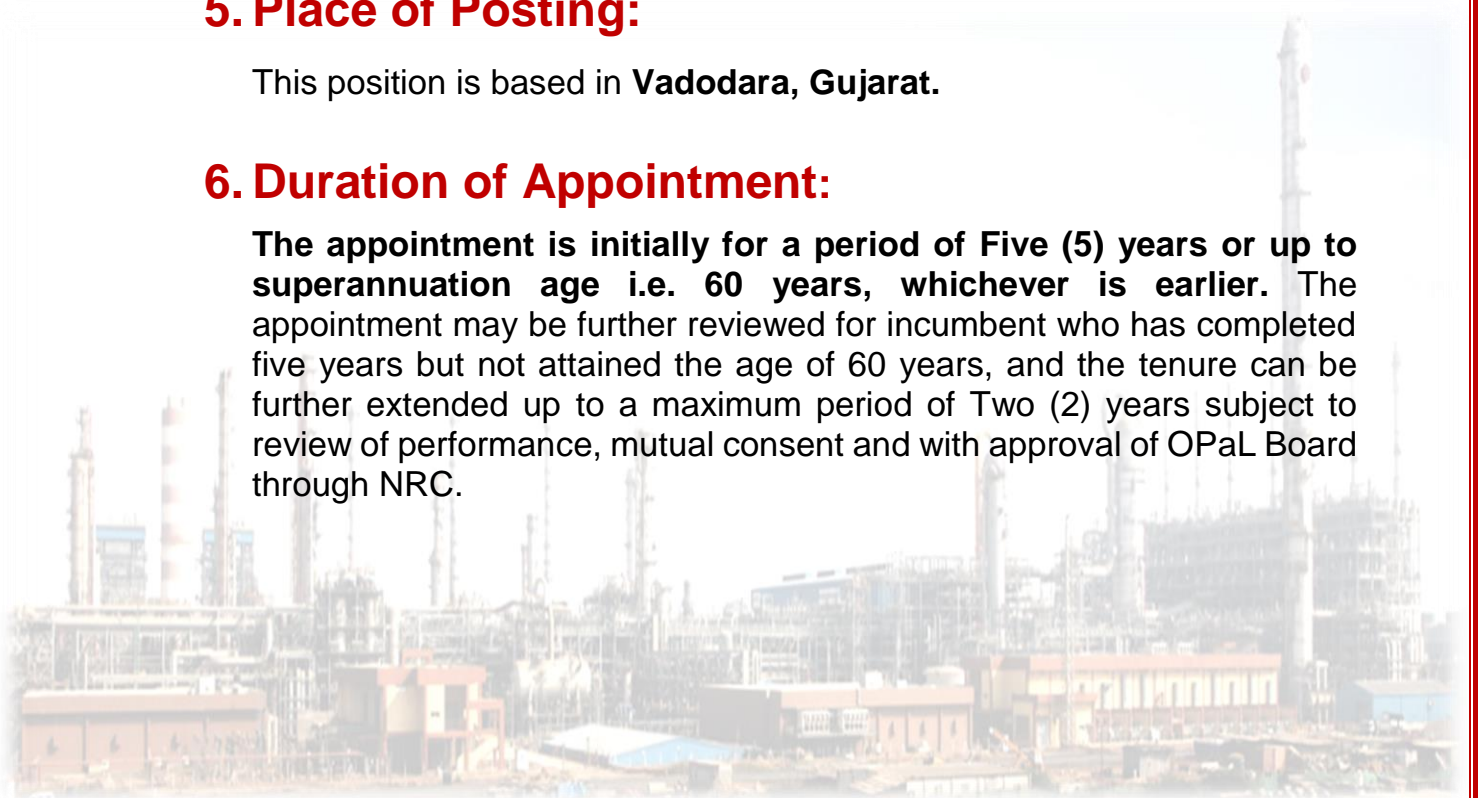
Besides providing strategic leadership, the incumbent shall be responsible for developing and implementing overall business, operational and economic plans for the Company.

5. Place of Posting:

This position is based in **Vadodara, Gujarat.**

6. Duration of Appointment:

The appointment is initially for a period of Five (5) years or up to superannuation age i.e. 60 years, whichever is earlier. The appointment may be further reviewed for incumbent who has completed five years but not attained the age of 60 years, and the tenure can be further extended up to a maximum period of Two (2) years subject to review of performance, mutual consent and with approval of OPaL Board through NRC.





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7. Remuneration & Other Benefits:

The position carries attractive compensation package and perks that will commensurate with roles and responsibilities.

8. Current Employer:

Any employee working in an organisation having **annual turnover*** of **“Rs. 2000 crores or more”** can apply.

Central/State Government Officers working directly with government bodies, wherein it may not be possible to establish the turnover (i.e. working in ministries, corporations etc.), may also apply, subject to meeting all other criteria.

All eligible candidates can apply on an immediate absorption basis only.

**Average audited figures of last three financial years (preceding the calendar year) to be taken.*

9. Current Employment Level:

In addition to all the above stipulated criteria, the eligible candidate **should be working at not more than “Two (2) Level below the Board Position”**. Central Government Officers applying for the position should be currently working **not below Joint Secretary or Equivalent level**.

Candidates having full-time employment shall be considered and individuals working in ad-hoc/contractual capacities shall not be considered.





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Applications may be sent by e-mail to **Head.Hr@opalindia.in**

Or

in a sealed envelope to the address given below:

Head HR

**ONGC Petro additions Ltd.,
3rd Floor, 35, Nutan Bharat Society,**

Behind MK High School,

RC Dutt Road, Alkapuri

Vadodara -390007, India

<https://maps.app.goo.gl/bdL4UL8NRYV36HGR7>

All applications should clearly mention subject as '**Application for the post of MD - OPaL**'.

The application should cover full details supporting candidature like age, qualifications, detailed work experience including last two to three career progressions and milestones, organogram clearly establishing that the current level is not more than 'Two (2) Level Below' the Board Position and other documents supporting eligibility thereof, salary drawn and contact numbers.

The last date for receiving the application shall be 1st March, 2022 (before 17.00 hours IST). Any application received after 1st March, 2022 (17:00 hours IST) shall not be considered.

OPaL reserves the right to conclude/terminate the process of appointment of MD - OPaL without any intimation to applicants.

