



Gujarat UrjaVikas Nigam Limited

Sardar Patel Vidyut Bhavan, Race Course, Vadodara: 390 007

ADVERTISEMENT



Gujarat Urja Vikas Nigam Limited (GUVNL) is the **Holding Company** of 06 (six) functional entities created as a part of restructuring of erstwhile Gujarat Electricity Board (GEB). GUVNL is engaged in the business of bulk purchase and sale of electricity, Supervision, Co-ordination and facilitation of the activities of its Six Subsidiary Companies viz. GSECL, GETCO, PGVCL, UGVCL, MGVL & DGVCL. GUVNL recorded last turnover of **Rs. 50,917 Crores.** The combined strength of employees in GUVNL & Subsidiary Companies is more than **60,000.** GUVNL & Subsidiary Companies have been ranked as one of the Best State Power Sector Companies.

In order to fill in the post of below mentioned cadres in GUVNL & Subsidiary Companies, applications are invited from suitable candidates meeting the following criteria.

General Manager (IT)

Sr. No.	Criteria	Description
01.	No. of Posts	01 (One)
02.	Educational Qualification	<ul style="list-style-type: none">• B.E./B.Tech in Computer Science/Information Technology from a Premier Institute or a recognized University.
03.	Experience	<ul style="list-style-type: none">• Candidate must possess minimum 20 Years post Qualification Experience in the field of IT and 5 Years' Experience of implementation of ERP in a Large Multi-location Organization. Experience of implementation of ERP in Power Utilities/ Bank/ Telecom/ GAS/ Other Utilities would be preferred.• Out of 20 Years' Experience, the incumbent must possess Experience for 05 (five) Years in the capacity of General Manager/ Vice President.• The incumbent working in Central/State PSUs and National Informative Centre possessing the requisite Qualifications and Experience in the cadre of DGM / AGM for a period of five Years may also apply, OR working in (Pay scale level 13 of Pay Matrix– 7th Pay Commission)
04.	Age	<ul style="list-style-type: none">• The upper age limits 50 Years on the date of application. <p>The upper age limit shall not be applicable in case of Departmental Candidates.</p>
05.	Nature of Post Pay scale and Remuneration CTC	<ul style="list-style-type: none">• The post of G.M.(IT) is on a regular Establishment.• The post carries pay scale of Rs.1,48,400 – 2,09,000/-.• The CTC in the initial pay scale as mentioned above works out to be Rs. 34.49 lakhs p.a.

06.	Job Description	<ul style="list-style-type: none"> • The incumbent will be responsible to lead all IT initiatives in GUVNL & Subsidiary Companies from concept to implementation and post implementation support. • The incumbent will be responsible for leading a team of more than 50 IT professional in GUVNL and approximately 50 no. of IT professionals in all Subsidiary Companies. • The incumbent will have to provide long-term vision for various IT initiatives and strategy to convert vision into reality. • The incumbent will be responsible to advice and guide GUVNL and Subsidiary Companies regarding various on-going and future IT initiatives. • The incumbent will be responsible regarding building an appropriate IT team in GUVNL and Subsidiary Companies including modification in IT structure to meet with future requirements. • The incumbent will be responsible to ensure that none of the operations of Subsidiary Companies suffer adversely or slow down on account of IT infra-structure and Software. • The incumbent will be responsible to motivate and support IT Team of GUVNL and Subsidiary Companies so that expected results are achieved.
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ADDITIONAL GENERAL MANAGER (IT)

Sr. No.	Criteria	Description
01.	No. of Posts	01 (One)
02.	Educational Qualification	<ul style="list-style-type: none"> • B.E./B.Tech in Computer Science/Information Technology from a Premier Institute or a recognized University.
03.	Experience	<ul style="list-style-type: none"> • Candidate must possess minimum 15 Years post Qualification Experience in the field of IT and 5 Years' Experience of implementation of ERP in a Large Multi-location Organization. Experience of implementation of ERP in Power Utilities/ Bank/ Telecom/ GAS/ Other Utilities would be preferred. • Out of 15 Years' Experience, the incumbent must possess Experience for 05 (five) Years in the capacity of Deputy General Manager or above. • The incumbent working in Central/State PSUs and National Informative Centre possessing the requisite Qualifications and Experience in the cadre of DGM for a period of five Years may also apply, OR working in (Pay scale level 12 of Pay Matrix– 7th Pay Commission)
04.	Age	<ul style="list-style-type: none"> • The officer should not have crossed age of 45 Years on the date of application. <p>The upper age limit shall not be applicable in case of Departmental Candidates.</p>

05.	Nature of Post Pay scale and Remuneration CTC	<ul style="list-style-type: none"> • The post of A.G.M.(IT) is on a regular Establishment. • The post carries pay scale of Rs.1,29,800 – 2,02,700/-. • The CTC in the initial pay scale as mentioned above works out to be Rs. 30.15 lakhs p.a.
06.	Job Description	<ul style="list-style-type: none"> • Responsible for overall IT initiatives for the Organization. • Interacting with Management, Teams/ clients to find out what they want. • Responsible for planning strategies of IT Hardware, Software and Networks (LAN, WAN) & various stages of the IT project considering best practices. • Understanding the requirement of IT enablement in the Organization. • Handling of IT department activities. Resource Planning. • Deciding IT strategies with Cost Effectiveness, Agreeing Costs, Timescales and Standards to be met and monitoring these through the project and keeping Management and Clients updated on progress. • Playing a leadership role and managing IT Staff & coordinating the IT project team, consultants including change Management, Training requirements. • Examining New Trends in Information Technology. • Management of Staff, Budgets and Administration to agreed Standards and KPIs. • Synchronizing overall IT activities in various IT projects. • Overall leadership and mentoring to owners of different team & its functional s reporting to him for sustained Organizational Growth. • Ensuring maximum access to and implementation of technology services and resources.

DEPUTY GENERAL MANAGER (IT)

Sr. No.	Criteria	Description
01.	No. of Posts	02 (Two)
02.	Educational Qualification	<ul style="list-style-type: none"> • B.E./B.Tech (Computer Science/Information Technology)/ MCA with 60% & above marks from recognized University with regular course.
03.	Experience	<ul style="list-style-type: none"> • Candidate must possess minimum 10 Years post Qualification Experience in the field of IT and 5 Years' Experience of implementation of ERP in a Large Multi-location Organization. Experience of implementation of ERP in Power Utilities/ Bank/ Telecom/ GAS/ Other Utilities would be preferred. • Out of 10 Years' Experience, the incumbent must possess Experience for 05 (five) Years in the capacity of Senior Manager or above. • The incumbent working in Central/State PSUs and National Informative Centre possessing the requisite Qualifications and Experience in the cadre of Sr. Manager for a period of five Years may also apply, OR working in (Pay scale level 12 of Pay Matrix– 7th Pay Commission)

04.	Age	<ul style="list-style-type: none"> The officer should not have crossed age of 40 Years on the date of application. The upper age limit shall not be applicable in case of Departmental Candidates.
05.	Nature of Post Pay scale and Remuneration CTC	<ul style="list-style-type: none"> The post of D.G.M. (IT) is on a regular Establishment. The post carries pay scale of Rs.1,10,100 – 1,87,700/-. The CTC in the initial pay scale as mentioned above works out to be Rs. 25.59 lakhs p.a.
06.	Job Description	<ul style="list-style-type: none"> Should be Well-versed in technical development activities of Forms, Reports, Workflow, XMS Reports, BI Publisher and Reports. Expertise in PL/SQL, AOL, Open Interfaces/ API's usage and OA Framework. Should be very well conversant in SQL. Should have familiarity with XML and workflow and have sound knowledge of Database. Should have worked on at least (3) Full Implementation Cycles of ERP. Should have Experience in Customization, Conversion and Writing Interfaces (APIs) for various ERP modules. Should be able to write interfaces (APIs) for various ERP Modules. Minimum 5 Years of development or support Experience in ERP Applications. Have good understanding of basic ERP Modules in Financials, SCM and Customer Relation Management (CRM), Billing etc. Java, AME, Web ADI knowledge would be an advantage. Experience with developing & tuning Toad, SQL & SQL* Loader. Strong oral/written Communication, Interpersonal and Organization skills. Should be able to lead a technical team for all Development and Support Activities. Should be able to gather requirements and discuss solutions with the business process owners. Preparation of MD050/70 designs for Customizations, and Integration related solutions. Interactions with OEM support team.

SYSTEM ANALYST – DATA CENTRE MANAGER

Sr. No.	Criteria	Description
01.	No. of Post.	01 (One)
02.	Educational Qualification	Essential: B.E./B. Tech. in Computer Science/Information Technology/ Electronics & Communications OR 3 Years Post Graduate Degree in Master of Computer Applications Relevant Degree from an AICTE / UGC recognized institute

		Desirable: Data Centre Certifications
03.	Experience	<p>Candidate must possess minimum 8 Years' post Qualification Experience in the field of IT out of which 5 Years' Experience in Data Centre Management.</p> <p>Experience in Power utilities would be preferred.</p> <p>Out of 8 Years' Experience, the incumbent must possess Experience {for 05 (five) Years in the capacity of Manager or above OR The incumbent working in Central/State PSUs and National Informative Centre possessing the requisite Qualification and Experience in the cadre of Manager for a period of five Years may also apply}</p>
04.	Age	<p>The upper age ceiling is 40 Years on the date of application.</p> <p>The upper age limit shall not be applicable in case of Departmental Candidates.</p>
05.	Nature of Post Pay scale and Remuneration CTC	<p>The post of System Analyst is on a regular Establishment.</p> <p>The post carries pay scale of Rs. 72,100 – 1,19,400.</p> <p>The CTC in the initial pay scale as mentioned above works out to be Rs. 16.79 lakhs p.a.</p>
06.	Job Description	<ul style="list-style-type: none"> Provides senior leadership to drive strategic vision for Data Centres, including Critical Facilities Operations, Commissioning, Infrastructure Service Delivery, Security, and Safety on a corporate level. Manages state-wide Data Centre operations of the 24x7 Data Centre Environment. Identifies and Implements critical metrics necessary to manage and monitor the performance of overall operations including Capacity, Availability, Budget, and Inventory. Oversees all electrical and mechanical infrastructure such as UPS Systems, Generators, Fire Suppression Systems, DC Power Systems, and HVAC systems in order to achieve 100% availability. Translates Business Server, Storage, and Networking Requirements into specific Data Centre needs (Space, Racks, Power, AC, Cabling) with cost estimates. Has responsibility for meeting established Service Level Agreements (SLAs). Establishes key KPI, SLA's, metrics and measurements demonstrating area health. Communicates through operational reviews. Measures and Tracks against Industry Benchmarks and Standards. Oversees all aspects of the data Centre & Critical Physical Infrastructure. Ensures that all work performed within the space is done to high quality and without impact to internal/external customers. Manages and leads vendor relationship to maintain day to day operations and strategic goals for Data Centre Operations SLA's and deliverables. Works with current vendor stakeholders and partners to develop and deliver strategic plans. Oversees all data Centre vendor contracts,

		<p>streamlining services required and optimizing overall costs.</p> <ul style="list-style-type: none"> • Evaluates and mitigates risk on new and existing programs within data Centre Program Governance. • Develops opportunities for cross-team effectiveness and remove Organizational barriers for Strong Teamwork, Collaboration, and Excellent Service Delivery. • Engages in improvement projects, which often requires reaching out to a variety of support teams and driving them from conception to completion. • Manages Budgeting and Forecasting, Planning, Deployment, Incident, and Problem Management, Change Management. • Maintains Documentation and Diagrams capturing all Essential Parameters of Data Centre Operations. • Defines Policies, Procedures, and Standards Related to Performance, Capacity, Availability, Continuity, and Security. • Developments in the cloud and its applicability to the key facilities.
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SYSTEM ANALYST – SYSTEM ADMINISTRATOR

Sr. No.	Criteria	Description
01.	No. of Post.	01 (One)
02.	Educational Qualification	<p>Essential: B.E./B. Tech. in Computer Science/Information Technology/ Electronics & Communications OR 3 Years Post Graduate Degree in Master of Computer Applications</p> <p>Relevant Degree from an AICTE / UGC recognized institute</p> <p>Desirable: IBM Certified System Administrator – AIX 6.1 or higher</p>
03.	Experience	<p>Candidate must possess minimum 8 Years' post Qualification Experience in the field of IT out of which 5 Years' Experience in System Admin.</p> <p>Experience in Power utilities would be preferred.</p> <p>Out of 8 Years' Experience, the incumbent must possess Experience {for 05 (five) Years in the capacity of Manager or above OR The incumbent working in Central/State PSUs and National Informative Centre possessing the requisite Qualification and Experience in the cadre of Manager for a period of five Years may also apply}</p>
04.	Age	<p>The upper age ceiling is 40 Years on the date of application.</p> <p>The upper age limit shall not be applicable in case of Departmental Candidates.</p>
05.	Nature of Post Pay scale and Remuneration CTC	<p>The post of System Analyst is on a regular Establishment.</p> <p>The post carries pay scale of Rs. 72,100 – 1,19,400.</p> <p>The CTC in the initial pay scale as mentioned above works out to be Rs. 16.79lakhs p.a.</p>

06.	Job Description	<ul style="list-style-type: none"> • Administration of AIX OS 5.3 TL12 and higher. • The system administrator seeks to ensure that the uptime, performance, resources, and security of the servers and meet the needs of the users. • Configure and manage networking in AIX. • To meet these needs, a System Administrator may Acquire, Install, or Upgrade related OS and Software; provide routine automation; maintain security policies; troubleshoot; train and/or supervise staff; or technical support in projects. • Should be a specialist in OS and network security, including the administration of security devices such as firewalls, as well as consulting on general security measures. • Manage devices, Manage and configure VIO client partitions • Use HMC to manage system resources • Have strong and AIX installation and maintenance skills • Configuring and managing system security • Manager PowerVM components such as AME, AMS, Shared Processor Pools, etc. • OS & Devices Management, HDD Addition / Deletion • File System Management, Shell script creation, Recovery of File System Management • Skills to administrate RHEL OS servers, Storage Admin, SAN Switch admin, Windows 2003, Scripting. • User, Group Management, Access privilege Management • Take care of authenticated open ports, services on the servers. Should be documented such thing for future reference • Patch Application Management, Antivirus Management • Analysing system logs and identifying potential issues with systems. • Introducing and integrating new technologies into existing data Centre environments. • Performing routine audits of systems and software. • Applying operating system updates, patches, and configuration changes. • Installing and configuring new hardware and software. • Answering technical queries and assisting users. • Responsibility for documenting the configuration of the system. • Troubleshooting any reported problems, System performance tuning. • Ensuring that the network infrastructure is up and running. • Configuring, adding, and deleting file systems. • Load Balancer Management • Create and manage backup and recovery policy • Update to new version of OS, application software and patches as required • Implementing various security features • Trouble shooting and debugging of problems • Performs other duties as assigned. • Reporting to Higher Authorities.
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SYSTEM ANALYST – INFORMATION/CYBER SECURITY

Sr. No.	Criteria	Description
01.	No. of Post.	01 (One)
02.	Educational Qualification	<p>Essential: B.E./B. Tech. in Computer Science/Information Technology/ Electronics & Communications OR 3 Years Post Graduate Degree in Master of Computer Applications</p> <p>Relevant Degree from an AICTE / UGC recognized institute</p> <p>Desirable: CISO Certification.</p>
03.	Experience	<p>Candidate must possess minimum 8 Years' post Qualification Experience in the field of IT out of which 5 Years' Experience in Security Domain.</p> <p>Experience in Power utilities would be preferred.</p> <p>Out of 8 Years' Experience, the incumbent must possess Experience {for 05 (five) Years in the capacity of Manager or above OR The incumbent working in Central/State PSUs and National Informative Centre possessing the requisite Qualification and Experience in the cadre of Manager for a period of five Years may also apply}</p>
04.	Age	<p>The upper age ceiling is 40 Years on the date of application.</p> <p>The upper age limit shall not be applicable in case of Departmental Candidates.</p>
05.	Nature of Post Pay scale and Remuneration CTC	<p>The post of System Analyst is on a regular Establishment.</p> <p>The post carries pay scale of Rs. 72,100 – 1,19,400.</p> <p>The CTC in the initial pay scale as mentioned above works out to be Rs. 16.79lakhs p.a.</p>
06.	Job Description	<ul style="list-style-type: none"> • Setup the vision of cyber security defense along with establishing information security infrastructure • Assess, design and implement information security infrastructure • Conducting Information Security Assessment and Risk Management in accordance with established standards • Identifying and implementing mitigation, practices and controls ensuring adequate application • Develop, implement and monitor strategic, comprehensive information security and IT risk Management program. • Provide leadership to the Company's information security. • Assist with the overall business technology planning. • To develop a Cyber Security Maturity Model for conducting assessment • To develop on policy and technical matters of Cyber Security • To maintain strong knowledge in Information Security / Cyber Security

SYSTEM ANALYST – DATABASE ADMINISTRATOR (DBA)

Sr. No.	Criteria	Description
01.	No. of Post.	01 (One)
02.	Educational Qualification	<p>Essential: B.E./B. Tech. in Computer Science/Information Technology/ Electronics & Communications OR 3 Years Post Graduate Degree in Master of Computer Applications</p> <p>Relevant Degree from an AICTE / UGC recognized institute</p> <p>Desirable: DBA Certification.</p>
03.	Experience	<p>Candidate must possess minimum 8 Years' post Qualification Experience in the field of IT out of which 5 Years' Experience in Database Administration.</p> <p>Experience in Power utilities would be preferred.</p> <p>Out of 8 Years' Experience, the incumbent must possess Experience {for 05 (five) Years in the capacity of Manager or above OR The incumbent working in Central/State PSUs and National Informative Centre possessing the requisite Qualification and Experience in the cadre of Manager for a period of five Years may also apply}</p>
04.	Age	<p>The upper age ceiling is 40 Years on the date of application.</p> <p>The upper age limit shall not be applicable in case of Departmental Candidates.</p>
05.	Nature of Post Pay scale and Remuneration CTC	<p>The post of System Analyst is on a regular Establishment.</p> <p>The post carries pay scale of Rs. 72,100 – 1,19,400.</p> <p>The CTC in the initial pay scale as mentioned above works out to be Rs. 16.79 lakhs p.a.</p>
06.	Job Description	<ul style="list-style-type: none"> To provide production DBA support for ERP, 7x24 support when required. To provide support Administration of the ERP environment. To work with Oracle 10g / 11g / 12c Oracle Databases on IBM AIX 5.3 / 6.1 or higher as well as Linux versions with Oracle's Real Applications Cluster (RAC) and Automatic Storage Management (ASM). Maintain Oracle E-Business Suite R12 and third party applications integrated with it. To perform application and Database tuning, performance monitoring and investigative troubleshooting of Application and Database tier instances. To successfully complete installations, upgrade, migration, patch

		<p>Management of ERP (DB & AP servers) and back-ups and recovery. Perform general technical trouble shooting and give consultation to development teams.</p> <ul style="list-style-type: none"> • To design, develop, document, and validate database backup and recovery plans in accordance with the business requirements. • To provide user-level system services such as setting up accounts, assigning passwords, and setting privileges, Application responsibilities. Maintain database system and account security through the use of established procedures, reporting of any breaches. Implementing and enforcing security for all of the Oracle Databases. • Security, configuration, planning and scheduling of maintenance utilities. • To write programs in an appropriate administrative language for the purpose of data loading, unloading, and other manipulations. Also, writing database programs in an appropriate administrative language for the purpose of automating processes and supporting applications. • To provide technical support by troubleshooting and resolving database system and related underlying operating system, and application problems. Maintain a current knowledge of database systems, related networking technologies, operating systems, and applications. • To troubleshoot issues raised by users and provide timely resolutions. Create new application users as required and manage sharing of resources amongst applications. • To clone production environment Apps Database to Development environment with or without RAC and ASM.
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SYSTEM ANALYST – ERP & IT APPLICATIONS

Sr. No.	Criteria	Description																		
01.	No. of Post.	05 (Five)																		
02.	Roster wise Vacancy	<table><tr><th rowspan="2">Total Vacancies</th><th colspan="4">Tentative Roster wise vacancies are as under</th></tr><tr><th colspan="2">SEBC</th><th colspan="2">UR</th></tr><tr><td rowspan="2">5</td><td>Male</td><td>Female</td><td>Male</td><td>Female</td></tr><tr><td>01</td><td>00</td><td>03</td><td>01</td></tr></table>	Total Vacancies	Tentative Roster wise vacancies are as under				SEBC		UR		5	Male	Female	Male	Female	01	00	03	01
Total Vacancies	Tentative Roster wise vacancies are as under																			
	SEBC		UR																	
5	Male	Female	Male	Female																
	01	00	03	01																
03.	Educational Qualification	<p>Essential: B.E./B. Tech. in Computer Science/Information Technology/ Electronics & Communications OR 3 Years Post Graduate Degree in Master of Computer Applications</p> <p>Relevant Degree from an AICTE / UGC recognized institute</p>																		

		Desirable: Certifications in ERP landscape or IT Certifications in Application Development of various platforms will be added advantage.								
04.	Experience	<p>Candidate must possess minimum 8 Years’ post Qualification Experience in the field of IT out of which 5 Years’ Experience in ERP Application.</p> <p>Experience in Power utilities would be preferred.</p> <p>Out of 8 Years’ Experience, the incumbent must possess Experience {for 05 (five) Years in the capacity of Manager or above OR The incumbent working in Central/State PSUs and National Informative Centre possessing the requisite Qualification and Experience in the cadre of Manager for a period of five Years may also apply}</p>								
05.	Age	<p>The upper age ceiling is 40 Years on the date of application.</p> <table border="1"><tr><td colspan="2">Relaxation in upper age limit to other categories shall be given as under;</td></tr><tr><td>SEBC Candidates</td><td>05 Years</td></tr><tr><td>Female Candidates</td><td>05 Years</td></tr><tr><td>Persons with Disabilities.</td><td>10 Years Suitable Disabilities</td></tr></table> <p>The upper age limit shall not be applicable in case of Departmental Candidates.</p> <p>Maximum age relaxation in upper age limit shall be considered up to the age of 45 years only.</p>	Relaxation in upper age limit to other categories shall be given as under;		SEBC Candidates	05 Years	Female Candidates	05 Years	Persons with Disabilities.	10 Years Suitable Disabilities
Relaxation in upper age limit to other categories shall be given as under;										
SEBC Candidates	05 Years									
Female Candidates	05 Years									
Persons with Disabilities.	10 Years Suitable Disabilities									
06.	Nature of Post Pay scale and Remuneration CTC	<p>The post of System Analyst is on a regular Establishment.</p> <p>The post carries pay scale of Rs. 72,100 – 1,19,400.</p> <p>The CTC in the initial pay scale as mentioned above works out to be Rs. 16.79 lakhs p.a.</p>								
07.	Job Description	<ul style="list-style-type: none">• Work closely with Management Leaders, Functional Heads and Service team to understand business requirement, analyse gap and suggest appropriate solution through applications• This role will manage the outsourced managed services contracts and IT teams to provide services, to manage all applications and technology evaluation, ERP Application including API infrastructure and other business applications.• Strategize and create the overall IT application road map for Core and Backend applications for the Organization in line with business plans of the Organization.• Responsible to organize and build a team of high performing individuals to manage risk, security, compliance, business continuity and disaster recovery of IT applications in order to ensure business								

		<p>continuity, availability, safety and integrity of the applications towards the Organizations growth.</p> <ul style="list-style-type: none"> • Work closely with decision makers in other departments to identify, recommend, develop, implement, and support cost-effective technology solutions for all aspects of the Organization. • Acts as an internal consultant to all relevant areas of the business, assisting them in identifying business process improvements, improving strategic opportunities, and utilizing IT applications to achieve their objectives. • Conduct product and vendor evaluations ensuring best in class technologies and partners. • Monthly IT Audit & Documentation etc. • Demonstrated Experience in IT contract Management, MSA's, Software / Subscription Agreements, Professional Services. • IT Applications - Project Planning, Delivery, Go Live • IT Application Industry Benchmarking • IT Application Risk and Compliance Management • Development of Annual Operating Plan for Applications • To handle multiple projects in parallel without losing track
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Programmer/Manager (IT)

Sr. No.	Criteria	Description				
01.	No. of Post.	04 (Four)				
02.	Roster wise Vacancy	Total Vacancies	Tentative Roster wise vacancies are as under			
			SEBC		UR	
		4	Male	Female	Male	Female
			01	00	02	01
03.	Educational Qualification	Essential: B.E./B. Tech. in Computer Science/Information Technology/ Electronics & Communications OR 3 Years Post Graduate Degree in Master of Computer Applications OR BE (Electrical) with Post Graduate Degree in Computer/IT Relevant Degree from an AICTE / UGC recognized institute				
04.	Experience	Candidate must possess minimum 6 Years’ post Qualification Experience in the field of IT out of which 3 Years’ Experience in ERP Application. Experience in Power utilities would be preferred.				
		Out of 6 Years’ Experience, the incumbent must possess Experience {for 03 (three) Years in the capacity of Junior Manager or above OR The incumbent working in Central/State PSUs and National Informative Centre possessing the requisite Qualification and Experience in the cadre of Junior Manager for a period of three Years may also apply}				

05.	Age	<p>The upper age ceiling is 35 Years on the date of application.</p> <p>One (1) year of relaxation in upper age limit will be given to candidates in view of GUVNL Circular No. GUVNL/HR/1687 dtd. 25.11.2021.</p> <table><tr><td colspan="2">Relaxation in upper age limit to other categories shall be given as under;</td></tr><tr><td>SEBC Candidates</td><td>05 Years</td></tr><tr><td>Female Candidates</td><td>05 Years</td></tr><tr><td>Persons with Disabilities.</td><td>10 Years Suitable Disabilities</td></tr></table> <p>The upper age limit shall not be applicable in case of Departmental Candidates.</p> <p>Maximum age relaxation in upper age limit shall be considered up to the age of 45 years only.</p>	Relaxation in upper age limit to other categories shall be given as under;		SEBC Candidates	05 Years	Female Candidates	05 Years	Persons with Disabilities.	10 Years Suitable Disabilities
Relaxation in upper age limit to other categories shall be given as under;										
SEBC Candidates	05 Years									
Female Candidates	05 Years									
Persons with Disabilities.	10 Years Suitable Disabilities									
06.	<p>Nature of Post</p> <p>Pay scale and Remuneration</p> <p>CTC</p>	<p>The post of Manager (IT)/Programmer is on a regular Establishment.</p> <p>The post carries pay scale of Rs. 55,600 – 1,10,100/-.</p> <p>The CTC in the initial pay scale as mentioned above works out to be Rs. 13.03 lakhs p.a.</p>								
07.	Job Description	<ul style="list-style-type: none">• Extensive knowledge and Experience in at least ERP Application functions, such as SCM, CRM, HR, EAM or Project, Finance.• The responsibilities include effective delivery/issue resolution of ERP.• Implement integration between other existing modules of ERP. To setup of modules as per business requirements and handling inbound and outbound interfaces.• To implement Client Interfacing, Scoping, Planning, Functional Analysis, Requirement & Gap analysis, Mapping, Solution Designing, Functional Testing, Customizations, support for ERP.• To prepare customization documentation as input to development team in pre-defined format plus to prepare business level Test scenarios and test cases documentation and testing the solution as part of CRP, UAT.• Handling implementation / support projects. To take infant care and issue Management in post implementation scenarios.• To work as a part of team, yet work independently if situation demands.• To carry out technical development activities of Forms, workflow, BI publisher, Reports, PL/SQL• To facilitate and actively participate in all phases of the Implementation/upgrade cycle, to include requirements gathering & analysis, system design and development, testing and implementation.• To assist clients in mapping and streamlining/reengineering the business practices to implement various ERP modules, which include								

		integrating the ERP application with existing client systems, using standardized implementation methodology including Reports specification development and deployment <ul style="list-style-type: none"> • Responsible for understating the issues raised by end user, triage and fix the issue. • Interactions with OEM support team.
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- The stated vacancies (For the post of **SYSTEM ANALYST – ERP & IT APPLICATIONS & PROGRAMMER/MANAGER (IT) only**) with roster position are probable and the actual vacancies and roster position may vary. Actual vacancies and subsequent vacancies are subject to promotions, retirement, separation on any other account, sanction, abolition of post, compassionate appointments, Internal Recruitment etc. No candidate shall claim a right based on the above stated vacancies roster position.
- State Government policy for reservation of women & Domicile shall be followed.

If you meet the above criteria & have the drive and passion towards the profession and willing to make a career in the Power Sector in Gujarat, Apply online on <http://www.guvnl.com>. Starting date of registration is **08.06.2022 10.00 am** and last date of registration is **22.06.2022 06.00 pm**.

GENERAL TERMS AND CONDITIONS:

The Candidates are requested to carefully read the terms and conditions stated below:

01. Candidates are required to submit **ONLINE APPLICATION** only.
02. The candidates shortlisted for MCQ Based Online Test/Personal Interview on basis of their “on line applications” shall not be required to submit photocopies of all the relevant certificate at present and the same shall be submitted along with original certificates for verification as and when required.
03. The Management reserves the right to short-list, select and reject any candidates for Online Test/Personal Interview as the case may be for selection.
04. The Management reserves the right to cancel the Selection List / Waiting List at any time at its sole discretion, without assigning any reasons thereof.
05. Filling up of the post is at the discretion of Management based on suitability of candidates. The management in all matters relating to eligibility, acceptance or rejection of the application made, shall be final and management will not entertain any enquiry or correspondence in this regard.

Any Amendment by GUVNL in regard to Pay Scale, Service Rules and Other Terms & Condition in future shall be part of above Recruitment Process, shall be binding on the Candidates.

06. The candidates who have been given grades in their result (graduation) shall have to submit a certificate issued by their University/Institute specifying percentage equivalent to the grades obtained by them along with decimals.
07. Mere submission of online application does not guarantee the adequacy of candidature for being considered for the further selection process.
08. While preparing selection list, if two or more candidates found with equal marks in Online Test/ Personal Interview, they will be kept in merit according to their date of birth i.e. older will be kept in priority to younger and if the date of birth is also found same, then they will be kept in priority according to alphabet seniority of name. The Selection List as and when required as per the vacancy position shall be drawn from Online Test & Personal Interview. The result shall be valid for the period of one year from the date of publication.
09. In case of name or caste differ due to marriage or any other reason in educational certificates; then attach the copy of Gazette for transfer of name or caste, failing which, the candidature for the further process will be rejected.
10. No travelling fare will be paid to any candidates for attending the Online Test/Personal Interview as the case may be.
11. The selection procedure shall comprise of MCQ Based Online Test & Personal Interview as per provisions of GUVNL Circular dtd. 07.12.2018.

Selection for the post of GM (IT)/ AGM (IT) & DGM (IT) shall be made on the basis of Personal Interview, if numbers of eligible candidates are 20 or less. Otherwise, the selection will be carried in two stages i.e. On-line MCQ Based Evaluation Test & Personal Interview having equal weightage of 50% each.

For the post of System Analyst & Programmer/Manager (IT), selection shall be carried out in two stages i.e. On-line MCQ Based Evaluation Test of 100 Marks (weightage 85%) and Personal Interview (weightage 15%).

For the post of System Analyst and Programmer/Manager (IT), the question paper for the Online Test shall be consisting of 100 questions and the paper shall be of 100 marks. There shall be negative marking system and 1/4th mark for each wrong answer shall be deducted to arrive at total marks scored.

12. The candidates working in Government / Semi Government or PSU Organization shall have to produce **“NO OBJECTION CERTIFICATE”** from the concerned organization at the time of On-line MCQ Based Evaluation Test/ Personal Interview as the case may be, failing which, their candidature will be disqualified.

If the selected candidate working in any Company or Organization, He/She shall have to produce relieving letter from the previous Employer at the time of resuming his/her duty, failing which, his/her Appointment Order, shall stand cancelled.

13. Candidates are requested to apply Online only, if they are fulfilling requisite criteria. Since, we are not seeking all the documents at the time of application submission Online Test; candidate has to doubly ensure that he/she fulfil all the requisite criteria. All the documents of selected Candidates shall be verified at appropriate stage and if found not fulfilling any criteria, his/her candidature shall be cancelled immediately and his/her shortlisting in selection list shall not be a ground for claiming employment/ recruitment.
14. SEBC candidates who fulfill the qualification and age criteria shall have to submit valid Non-Creamy Layer Certificate issued (in Gujarati – પરિશિષ્ટ “ક”/ પરિશિષ્ટ-૪ (ગુજરાતી) by the Competent Authority of Gujarat State.
15. Candidates are requested to visit on <https://www.guvnl.com/vacancies.html> for regular updates regarding schedule of On-line Test/ Personal Interview and other relevant notifications.
16. In case of selection, the candidates have to fulfil the requisite Physical Fitness Standards as per Company’s rules.
17. Interested candidates meeting above criteria may apply “On-line” **and complete all the tasks as mentioned in online registration portal** on **or before 22.06.2022 before 06.00 P.M.**
18. Application received after closing date and time shall not be accepted under any circumstances.
19. Canvassing in any form shall debar the candidate from selection.

Documents to be produced as and when required by the Company i.e. after Online Test & Personal or whenever asked from the applicant.

Attested copy of:

01. Online Application Form.
02. Resume/ Curriculum Vitae.
03. School Leaving Certificate
04. Copy of all mark-sheets of Degrees.
05. Degree Certificate.
06. Valid Caste (Roster Category) Certificate of Reserved Category candidate of Gujarat State.
07. Certificate specifying the percentage equivalent to grades (if applicable).
08. In case of Persons with Disabilities Candidates, Valid Certificate of Civil Surgeon required. (showing % of Disability).
09. Experience Certificates and Relieving Letters.

10. NOC from Present Employer.
11. Domicile Certificate.
12. Identification Proof (Voter ID/ Pan Card/Aadhar Card/Driving License etc).
13. In case of departmental candidates, copy of appointment order and employee ID card should be attached.
14. Residential Address Proof (Electricity Bill/Telephone Bill/Ration Card, etc).
15. Any Other Certificate/document applicable.

Note: Whenever documents are called from the candidates, submission is to be made by the candidates within stipulated time, failing which, his/her candidature shall be cancelled for the post.

P. R. RANAPARA
I/C GENERAL MANAGER (HR)