



RASHTRIYA RAKSHA UNIVERSITY
(An Institution of National Importance)
Pioneering National Security and Police University of India

Expression of Interest for Chief Executive Officer (CEO) for AIC-RRU Incubation Foundation, Rashtriya Raksha University, Lavad-Dahegam, Gandhinagar – 382305

Rashtriya Raksha University invites an expression of interest for a highly fulfilling and satisfying assignment of Chief Executive Officer (CEO) for Atal Incubation Centre (AIC) supported by NITI Aayog set up at the Rashtriya Raksha University from the interested candidate.

Post: Chief Executive Officer (CEO)

Vacancy: 01

About Rashtriya Raksha University

Rashtriya Raksha University, an Institution of National Importance of India, Pioneering National Security and the Police University of India, Ministry of Home Affairs, Government of India, is established by the Parliament of India, Act No. 31 of 2020.

The University aims to become an academic-research-training ecosystem for national security and police. Its endeavors focus on highly professional national security, police education, research, and training through its qualified civilian and security faculty, committed human resources, motivated participants and students, intellectually stimulating and professional disciplined environment, and worldwide network, sharing, and exchange. It aims at providing security and strategic education in contemporary and futuristic security and strategic studies and interdisciplinary areas.

RRU has set up AIC-RRU Incubation Foundation, a subsidiary Section 8 company of Rashtriya Raksha University with an aim to facilitate innovation, incubation, and technology acceleration in the security space.

RRU has been collaborating with various industries and academia for partnerships over interdisciplinary and technology domains. RRU has been working with a broad coalition of researchers, practitioners, government agencies, and students in an attempt to improve

Lavad - Dehgam - 382305 Gandhinagar, Gujarat, INDIA

Phone: +91 79-68126800, **Fax:** +9179-68126820, **Website:** www.rru.ac.in

the security infrastructure of our nation through technological and social innovations. The goal is to provide the highest level of support to security forces by bringing industries, academics, and research one step closer to realizing the innovation potential of our nation.

➤ **Job Description:**

- The Head of the Atal Incubation Centre (AIC) at Rashtriya Raksha University will be the operational and de-facto executive head of the Incubation Centre at Rashtriya Raksha University. The Head will be assigned as a Chief Executive Officer (CEO).
- The Head shall be appointed under the aegis of AIC-RRU Incubation Foundation, a not-for-profit, subsidiary Section 8 company of Rashtriya Raksha University, incorporated specifically for the Atal Incubation Centre. The Head shall collaborate with and report to the Board of Directors AIC-RRU Incubation Foundation.
- It is expected that the Head shall play a crucial role towards establishing and accelerating the Atal Incubation Centre as per AIM, NITI Aayog guidelines.
- The Head will be required to lead all operations of the Incubation Centre, give it strategic direction, build and scale incubation programs, outreach programs, measure impact, as well as collaborate with national and global startup ecosystems to employ best practices in order to convert the Incubation Centre into a world-class hub for solving national security related issues.
- Create significant value for start-ups, investors and incubator and make it one of the top incubator in this security domain globally.
- The Head should be able to steer the early Stage Start-ups to Growth stage enterprises in due course of time and make the incubator Sustainable.

➤ **Eligibility:**

- Educational Qualification & Experience: M.Tech degree (Mechanical/Electrical/IT/Electronics) or M.A (Social Management/Economics/Statistics) or MBA (Business/ Finance/ Marketing/ Entrepreneurship) with minimum 05 years of experience at recognized institutions with knowledge of the startup/Innovation/Entrepreneurship domain, either as a startup founder/co-founder/core team member/key employee of a start-up and/or as an enabler of startup/Innovation ecosystem or in a lead position in reputed Innovation & Startup promoting organization and commensurate with National Security Objectives.
- **Desirable:** An experience in startup/innovation centre in field of defence/security promoting organisation.

➤ **Essential skills and abilities:**

- Applicants must be able to clearly demonstrate entrepreneurial skills and past experience as an enabler for startups/Innovation ecosystem or as an entrepreneur or startup founder is preferred. The candidate should have ability to develop network with the local or regional security agencies, institutions, all security forces

of nation (e.g. Navy, Army, Air force, Para Military Forces, CBI, NSG, Police) and allied organization.

- Applicants with previous experience collaborating with government departments /agencies/allied organizations/Private sector, along with demonstration of fundraising for non-profit organizations shall be preferred for shortlisting.
- Applicants must mandatorily have a clear understanding of local, national and global startup ecosystems and the ability to find ways to collaborate with ecosystem stakeholders for advancing the objectives of the AIC.
- Applicants must be able to clearly demonstrate understanding of national security sector innovations.
- Applicants must be able to clearly demonstrate leadership and management skills, and previous experience leading teams and programs is a must.
- Applicants must possess a strong command on English language, preferably with suitable proficiency in Hindi & Gujarati. Applicants are expected to be well suited in conceptualizing, compiling, and putting together papers, presentations, documents, proposals, etc.

➤ **Monthly Remuneration to be offered:**

- INR 90,000/- to INR 1,10,000/- per month. This is the maximum possible CTC and the final offer may defer.

➤ **Contract Period:**

- 364 days initially. Performance of the candidate will be reviewed annually and if found satisfactory can be extended further. A candidate can be selected for max 5 years if his/her performance is found satisfactory

➤ **Selection Process & Terms:**

- The applicants will be shortlisted by an expert Committee of RRU from all the applications received. Shortlisted applicants shall then be invited for a personal interview by a high-level empowered selection committee.
- A merit list of candidates shall be created based on eligibility criteria and personal interviews, and in order of precedence of the merit list, an applicant shall be selected for the position of the CEO for AIC RRU Incubation Foundation.
- A formal employment offer shall only be offered to the selected applicant upon mutual understanding of joining date and strategic outlook of the selected candidate. The selected applicant shall also be given considerable time for transitions between jobs, if so necessary, as per mutually agreed terms.
- The decision of the Board of Directors AIC-RRU Incubation Foundation and its parent body shall be final in all matters related to this selection and eventual recruitment.
- Performance of the candidate will be reviewed annually and if found satisfactory can be extended further. A candidate can be selected for max 5 years if his/her performance is found satisfactory.

➤ **How to Apply:**

- Interested candidates can submit their **Resume** with the **Non-Teaching Application Form (The Form should be neatly and legibly filled or typed preferably in font size 12 & Style Garamond)**. The application with resume & form to be submitted to Registrar, Rashtriya Raksha University, Lavad-Dahegam, Gandhinagar-382305, Gujarat, India with **Subject: Application for the Post of CEO- AIC RRU Incubation Foundation** on or before 09th September 2022 till 1700 HRS via courier/speed post/register-post/by hand.
- The candidates should also submit their application details via google link: <https://forms.gle/Y6A9uVxKvG29L35R9> before 09th September 2022 till 1700 HRS.
- The final applications will be considered of only those candidates who apply via submitting physical documents & google link both.
- The short-listed candidates will be called for interviews (online/offline as per prevailing Covid-19 situation) after a due screening of the applications.
- For any query or clarification, please feel free to contact aic@rru.ac.in, +91 9537080903.

General Instructions

1. The prescribed qualifications and/or experience shall be the minimum, and the mere fact that a candidate possesses the same shall not entitle him/her for interview. The Rashtriya Raksha University shall have the right to restrict the number of candidates to be interviewed to a reasonable level based on better or higher qualifications and experience than the minimum prescribed.
2. The contractual appointment shall end on the stipulated date of expiry of contract in appointment letter. Selected candidates shall have no right to renewal, extension or conversion into permanent employment.
3. The University retains the discretion not to make any appointment to this vacancy, to make an appointment at a revised remuneration, or to make an appointment with a modified job description and to fix revised qualification, experience, remuneration and requirements.
4. Canvassing or influencing in any form on behalf of any candidate will disqualify such candidate. Rashtriya Raksha University reserves the right to take appropriate action against such candidate.
5. All the candidates are expected to download **Non-Teaching Application Form** from University website, duly fill and bring along with them the “Brief Profile Form” for the interview. The Form should be neatly and legibly filled or typed preferably in at least 12 Garamond font size.
6. Filled the form for the same and produce at the time of document verification with all necessary documents with true copy.
7. Read carefully qualification & experience for the requirements of the relevant discipline and apply only if you have requisite qualifications and experience.
8. The Rashtriya Raksha University shall have the right to:
 - a. relax any of the qualifications/experience at its discretion;
 - b. draw/ reserve panel(s) against the possible vacancies in the near future;
9. Experience and qualification will be reckoned as on the date of interview.
10. No TA / DA shall be paid to the candidates for attending the interview.

11. In case of any inadvertent mistake in the process of selection, which may come to notice at any stage even after the issue of appointment letter, the Rashtriya Raksha University reserves the right to modify / withdraw / cancel any communication or offer, made to the candidates at any stage.
12. In case of any dispute / ambiguity that may occur in the process of selection, the decision of the Rashtriya Raksha University shall be final and binding.
13. No correspondence will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview.
14. Candidate has to stay at Rashtriya Raksha University, Lavad Campus, if required.
15. The appointment shall be governed by the rules, regulations and/or decision of the Rashtriya Raksha University.
16. The candidates are required to attach copies of their resume with photograph, affixed on all copies, original and one set of photocopy of their Academic certificates, Experience certificate and other documents.
17. Qualified female, reserved category, minority candidates are strongly encouraged.
18. Address: Rashtriya Raksha University, Lavad, Dahegam, Gandhinagar-382305, Gujarat, India.
19. Rashtriya Raksha University reserves the right to cancel the recruitment at any stage without giving a reason.
20. If you have any query/questions/information, please write only on **aic@rru.ac.in**
21. The University retains the clarification to offset the experience with education qualification and VICE-VERSA